

AGENDA

**FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT
REGULAR BOARD MEETING
April 15, 2026, at 6:00 PM**

District Office, 24850 Third St., Fall River Mills, CA 96028

Mission:

The Fall River Valley CSD is committed to providing quality municipal services to the residents of the Fall River Valley in a reliable, professional, cost effective, and environmentally conscious manner.

CALL TO ORDER

ROLL CALL OF DIRECTORS

PUBLIC COMMENT: Any member of the public may address the Board relating to any matter within the Boards' jurisdiction that is NOT on today's agenda. Pursuant to the Brown Act (Govt. Code Section 54950 et. seq.) action or Board discussion cannot be taken on public comment matters other than receiving comments and, if deemed necessary, to schedule the matter on a subsequent Board Agenda.

(A) Action Item

(D) Discussion Item

(I) Information Item

APPROVAL OF MINUTES: Approval of Minutes for Regular Meeting on 3/11/2026 (D) (I) (A)

REPORTS:

Board:

- Chairman Report
- Committee Reports

Parks & Rec Report: Amber Beck

Treasurers Report: Amber Beck

Approve Invoices (D) (I) (A)

Operations Report: Joseph Huston

Manager Report: Bill Rodeski

OLD BUSINESS

- Consider 2026-2027 COLA (D) (I) (A)

NEW BUSINESS

- Resolution 2026-02- Adopt MND & MMR - CEQA For Water System Improvement Project (D) (I) (A)

CLOSED SESSION

- Employee Matters – 6-Month Employee Evaluation For GM Rodeski

Meeting Adjourned after Closed Session

Next Board Meeting: May 13, 2026

FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT

REGULAR BOARD MEETING MINUTES

March 11, 2026

CALL TO ORDER:

Chairman Hendrix called the Regular Board Meeting to order at 6:00 p.m.

ROLL CALL OF DIRECTORS:

Directors present: Hendrix, O'Connor, Harper

Directors absent: Hamilton and Ontano

VISITORS:

None

PUBLIC COMMENT:

None

COMMUNICATIONS:

None

APPROVAL OF MINUTES:

Director O'Connor moved to approve the Regular Board Meeting minutes from January 14, 2026. Director Harper seconded. Motion passed unanimously with 3 Ayes (Hendrix, O'Connor, Harper).

APPROVAL OF INVOICES:

Director O'Connor moved to approve and pay the invoices for the month. Director Harper seconded. Motion passed unanimously with 3 Ayes (Hendrix, O'Connor, Harper).

PARKS REPORT – Amber Beck

Staffing

- Expansion of the parks system has created the need for a part-time Parks & Recreation employee (approx. 10 hours/week).
- Sky Snyder is recommended for the position due to his experience and past contributions, including work on the Floyd Buckskin Trail.
- New job description and pay schedule are up for approval.

FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT

REGULAR BOARD MEETING MINUTES

March 11, 2026

Two Rivers Park

- Installation of the main kiosk/message board is complete; includes map of District Parks & Trails and Park Rules signage.
- Second kiosk installation planned for this week, coordinated with Ajumawi Monitor.

Grants

- **CA Natural Resources – Green Infrastructure (\$383,090):**
Final walkthrough pending kiosk installation; District will receive remaining \$28,776 upon closeout.
- **CA State Parks – Per Capita Grant (\$177,952):**
Project completed.
- **Sierra Nevada Conservancy – Stewardship Enhancement Grant (\$550,000):**
Project scheduled for completion this spring; grant ends 8/31/2026.

Fall River Valley Community Park (Lions Park)

- **Redding Rancheria Community Fund Grant (\$3,500):**
Main park sign and message board installed; map and Park Rules posted. ADA playground ramp and remaining signs to be installed as time allows.
- **McConnell Fund Grant:**
Application submitted for restroom ADA renovations, replacement siding, and minor repairs dependent on funding.

TREASURER'S REPORT – Amber Beck

The District is 67% through the fiscal year. Revenues are at 65% of budget and expenses are at 67%, reflecting performance in line with expectations.

Revenue:

- Operating revenue totaled \$65,788, which is \$1,437 under budget.
- Total revenue was \$66,893, or \$1,494 under budget.
- Revenues overall are at 65% of the annual budget.

Employee Expenses:

- Total employee expenses were \$36,462, which is \$3,642 over budget, at 68% of the annual budget.

FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT

REGULAR BOARD MEETING MINUTES

March 11, 2026

- Even with retaining Cecil Ray for a few extra months, projections show the District can still afford to hire the part-time Parks & Recreation Coordinator and remain within or only slightly above budget.

Operating Expenses:

- Operating expenses totaled \$15,696, which is \$5,376 under budget, at 66% of the annual budget.
- Operating expenses remain in a good position for this time of year.

Total Expenses:

- Total expenses were \$52,158, \$9,020 under budget, at 67% of the annual budget.

Net Income:

- Net income including depreciation and grant activities: \$3,133,410.
- Net income excluding depreciation and grant activities: \$146,824.
- The District's financial position remains strong, with significant gains compared to the prior month due to grant activity.

OPERATIONS REPORT – Joseph Huston

Water System

- Completed several meter changes.
- Well #1 in McArthur successfully passed the F.A.T. test.
- Generator at Well #1 passed county inspection.
- Completed well house checklist for PACE.

Sewer System

- Held Teams meeting with PACE to identify customers who may need wastewater pumps.
- PACE conducted follow-up checks on wastewater line locations.
- Tested all lift stations to support PACE's flow-rate assessments.

Equipment & Facilities

- Ran all motors and generators for routine maintenance.
- Installed new signage at the community park (baseball field area).

FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT

REGULAR BOARD MEETING MINUTES

March 11, 2026

- Installed a kiosk near the playground.
- Processed multiple dig tickets for PG&E and contractors.
- Mailed out CCCR survey letters to customers.

Water Loss

- Water loss was not calculated but will be available next month.

MANAGERS REPORT – William Rodeski

- McArthur Well #1 & Generator Project – Notice of Completion filed with Shasta County; generator fully tested and operational.
- McArthur Well #2 – No primary drinking water violations; secondary issues include sulfide odor and elevated pH. Options under review with PACE Engineering.
- Water Planning Grant – Hydrant Locations – Preliminary hydrant layout completed by PACE and sent to Fire Chief White for review.
- Fall River Test Wells Project – Nearing completion; extension to be requested pending Record of Survey approval.
- Wastewater Expansion Project – Awaiting potholing quote from Badger Inc.; public meetings and ROE collection being scheduled.
- Pine Grove Mobile Home Park Project – DFA supervisor has signed off; funding anticipated late March or early April.
- Cross-Connection Control Program – Customer surveys mailed; responses beginning to come in.
- District Updates –
 - Melissa Buciak now serving as water regulator.
 - Plan to bring on Sky Snyder for seasonal parks maintenance.
 - Joseph and Stevie scheduled to attend CRWA Expo next month.

OLD BUSINESS:

None.

FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT

REGULAR BOARD MEETING MINUTES

March 11, 2026

NEW BUSINESS:

- Consider Resolution 2026-01 Pine Grove Water Consolidation Project Authorizing Resolution
 - This resolution was passed in 2025, but the project name was incorrect along with a typo referring to the District.
 - This authorizes the District to enter into a contract for the project grant.
 - Chairman Hendrix moved to approve the new Agreements. Director Harper seconded. Motion passed unanimously with 3 Ayes (Hendrix, O'Connor, Harper).

- Consider New Job Description and Pay Schedule for Parks and Rec. Coordinator
 - The District now has two trails and two parks. There are two separate pavilions, two restrooms, landscaping and maintenance.
 - Although this work was previously contracted out, it is now an in-house position, and the District must establish an appropriate pay scale and job description.
 - Director O'Connor moved to approve the new Agreements. Director Harper seconded. Motion passed unanimously with 3 Ayes (Hendrix, O'Connor, Harper).

- Consider 2026-2027 COLA
 - Table until next month

Regular Meeting Adjourned at 6:35

Submitted,

Bill Rodeski, General Manager

Brett Hendrix, Board Chairman/President

Parks Report

April 15, 2026

General

Sky has been keeping up on the general maintenance of the parks and trails. Volunteers, including Jerry Stone (who continues to be a great asset this year!), Eric Johnson and Mitch Gooch have been helping with the Fall River Valley Community Park. They are appreciated by the District and Community.

Two Rivers Park

- Everything is running well coming into Spring.
- The Shasta Land Trust is doing their annual monitoring on April 14th. Amber will meet them and have an update at the meeting.
 - A lot has been completed since their last visit. We expect they will be happy with the progress.
- We have received several comments from the community about how much they are enjoying the park this year.
- The plants and trees are looking great so far, after their first winter.
- Grants
 - **CA Natural Resources – Green Infrastructure - \$383,090**
 - A final walkthrough will occur after kiosk installation. The District will receive the remaining retention amount of \$28,776 once the grant is formally closed.
 - **CA State Parks – Per Capata Grant - \$177,952**
 - Project complete
 - **Stewardship Enhancement Grant – Sierra NV Conservancy - \$550,00**
 - End date 8/31/2026
 - Project is scheduled for completion this spring.
 - Remaining Funds: **\$54,428**

Fall River Valley Community Park (Lions Park)

- Grants
 - **The McConnell Fund Grant** – Waiting to here if we have been awarded this grant

Floyd Buckskin Memorial Trail

- Sky will be doing maintenance in coordination with the Ajumawi Band. There is money in the budget to pay for a monitor/worker for a few hours each month.
- Grants
 - **Redding Rancheria Community Fund Grant**
 - Applied for the Spring grant to fund improvements and signs

Treasurer's Report

For the Month Ending March 31, 2026

General

Summary

As of the end of December, the District is 75% through the fiscal year.

- Total Revenue: 72% of budget realized
- Total Expenses: 74% of budget expended

Revenue is beginning to run under for this point in the year. Less water usage than estimated is contributing to this. Expenses are where they should be at this point.

Revenue

- Operating Revenue: \$66,226 — \$5,220 under budget
Percent of Budget: 72% for the year
- Total Revenue: \$67,773 - \$4,864 under budget
Percent of Budget: 72% for the year

Employee Expenses

- Total Employee Expenses: \$36,087 — \$4,017 under budget
- Percent of Budget: 75% for the year

At this point in the year, the employee expenses are on budget.

Operating Expenses

- Total Operating Expenses: \$14,797— \$2,636 under budget
- Percent of Budget: 72% for the year

In a good position, for this time of year.

Total Expenses

- Total Expenses: \$50,885 — \$6,652 under budget
- Percent of Budget: 74% for the year

In a good position, for this time of year.

Net Income

- Net Income including Depreciation and Grant Activities: \$3,751,423
- Net Income excluding Depreciation and Grant Activities: \$163,828

The District's financial position remains strong, with net income gaining from the previous month due to Grant Activities.

Submitted by:

Amber Beck, Board Treasurer

Fall River Valley Community Services District

Operations Report

For the Month of March 2026

Prepared by: Joseph Huston

Date: April 15, 2026

Operations Summary

During the month of March, we have been busy with the weather getting warmer and projects needing our attention. Luckily everything is running well.

Water System

- Went to RCAC training classes in Redding
- Stevie has finished his American Water college course and is preparing to take his D2 water test.

Sewer System

- Townhall meeting with pace to discuss who needs a pump for wastewater
- Pace came and inspected building at headworks for use in the sewer upgrade.

Equipment & Facilities

- Ran all motors and generators.
- Submitted the EAR report.
- Cleaned the park storage room
- Went to the dump
- Turned on the water at both parks and fixed broken sprinklers.
- Dig tickets!
- Pace did a radio study.
- Got training on our locating equipment.

Water Loss

- Water loss for the month of February 2026: 20% 14 GPM.

Goals for next Month

- Start cleaning and weed eating the outsides of lift stations, buildings, and at the ponds.
- Continue moving projects forward.
- Go to CRWA conference to get training.

General Manager's Report
Fall River Valley Community Services District
Prepared by: Bill Rodeski, General Manager
Date: April 15, 2026

Overview

Over the past month, the district has continued moving several important projects forward while also keeping up with regular day-to-day work. Some projects are close to complete, some are still in design, and some are moving through funding and approval. Staff time has also gone toward wastewater planning, customer follow-up, easement work, and policy updates needed before construction begins.

McArthur Well #1 and Generator Project

The generator portion of the Generator and Well #1 project is complete, and that grant is now completed and closed.

The only remaining work related to this site is some interior work that Cecil is still finishing.

McArthur Well #2

The McArthur Well #2 project is currently being modified due to limited funding to complete the work. Because of that, the scope of the project will be scaled down to the bare minimum needed to make the well usable.

At this point, the project will no longer include a building or fencing. It will most likely be limited to a pump, VFD, and pitless adapter.

The well has been approved as a secondary source. The only water quality concerns identified were secondary issues, not primary drinking water violations. Because of that, the district still has flexibility in deciding how this source will be used moving forward.

Once the modified scope is finalized, the project will move forward from there.

Water Planning Grant

The district received an update from Jen Collins at PACE Engineering that this project is about 90 percent complete.

PACE expects to submit the engineering report and construction funding application by the end of April.

Fall River Test Wells Project

The Fall River Test Wells Project is almost complete. The only remaining item is the right-of-way acquisition for Well No. 1 infrastructure.

Wastewater Expansion Project

The Wastewater Expansion Project continues to move forward.

The district is still waiting for a final quote from Badger Inc. for potholing work at about 10 to 12 locations in McArthur. This work will help PACE verify underground utility locations for future force mains and gravity sewer lines.

A town hall meeting was held at the fairgrounds on March 27 to speak with some residents about the project. Those residents were informed that their properties will need pumps installed to move raw wastewater into the district's collection system.

The district is also following up with property owners who have declined to participate, along with those who are still pondering their decision. Work is also continuing to contact property owners where easements will be needed for sewer lines or other project infrastructure.

Another major part of this effort has been updating district wastewater policy. Right now, the district does not have policy in place that would fully support these upcoming projects, so that work needs to be completed and approved before construction begins.

Pine Grove Mobile Home Park Project

The Pine Grove Mobile Home Park and Williams Road have been annexed into the district. This was an important step because the project itself is the infrastructure needed to bring the park and nearby residents into the district's water system.

The Opinion of General Counsel has been submitted to Hao Chien Lo with DFA.

The project has now been assigned an agreement number, which appears to show that funding is moving toward final approval. Once confirmation is received, the district will move forward with a contract with PACE Engineering to act as the engineering firm for this project.

Cross-Connection Control Program

Responses to the survey we sent out last month continue to come in. The next step will be figuring out which customers already have backflow prevention devices, which customers need them, and which do not. After that, the district will begin testing and notifying customers about what will need to be done moving forward

Goals for Next Month

- Finalize the list of customers who want to connect to the wastewater system
- Finalize the Water Planning Grant and submit the construction application
- Complete potholing at the requested locations
- Finish the wastewater policy updates and submit them to the board for review and approval

Fall River Valley Community Services District
Aged Payables by Due Date
Aging Date - 3/1/2026
From 3/1/2026 Through 3/31/2026

Vendor Name	Invoice/Credit Description	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due	Total
Amazon.com	Parks Sign Making and Front Door Handle/Lock	215.11	0.00	0.00	0.00	0.00	215.11
Highway Garage	Thermostat Repair - Dodge	200.00	0.00	0.00	0.00	0.00	200.00
Joseph Huston	DOT Physical	150.00	0.00	0.00	0.00	0.00	150.00
MDS Engineering & Construction Inc	McArthur Well No. 1 Improvements Schedule A PMT #9 RET	25,672.52	0.00	0.00	0.00	0.00	25,672.52
Pace Engineering	2268.06 - Water System Improvements	341,446.42	0.00	0.00	0.00	0.00	341,446.42
	2268.07 McArthur Sewer Improvements	580,331.09	0.00	0.00	0.00	0.00	580,331.09
	2268.08 Well No. 1 Improvements	27,259.38	0.00	0.00	0.00	0.00	27,259.38
	2268.09 McA Well No. 2	4,661.25	0.00	22,673....	0.00	0.00	27,334.75
Petty Cash	Postage	15.94	0.00	0.00	0.00	0.00	15.94
Valley Best Hardware	Supplies - Park and W/S	172.57	0.00	0.00	0.00	0.00	172.57
Report Total		<u>980,124.28</u>	<u>0.00</u>	<u>22,673....</u>	<u>0.00</u>	<u>0.00</u>	<u>1,002,797.78</u>

INVOICES FOR MARCH 2026

INVOICES FOR APPROVAL

VENDOR	DESCRIPTION	AMOUNT	Not Paid
Amazon.com	Parks Sign Making and Front Door Handle/Lock	215.11	215.11
Highway Garage	Thermostat Repair - Dodge	200.00	200.00
Joseph Huston	DOT Physical	150.00	150.00
Petty Cash	Postage	15.94	15.94
Valley Hardware	Supplies - Park and Water/Sewer	172.57	172.57
Adobe	Annual Subscription	899.52	0.00
CA Rural Water	2026 Expo - Huston and Collins	1,220.00	0.00
Kenny Laughlin	Lodging for the Expo	1,200.00	0.00
Lagerlof	Legal Opinion Letter for PGMHP	255.00	0.00
Next Day Flyers	Post Cards for WW Inspections	368.21	0.00
			0.00
			0.00
Due as of 3/31/2026			\$753.62

PRE-APPROVED INVOICES

VENDOR	FOR	AMOUNT	Not Paid
Amber Beck - Cell Phone	Due as of 3/31/2026	\$50.00	\$0.00
EDD	Due as of 3/31/2026	\$674.37	\$0.00
Coastal - Printer Lease	Due as of 3/31/2026	\$360.59	\$0.00
F&M Bank - Solar Lease Payment	Due as of 3/31/2026	\$2,017.00	\$0.00
Internal Revenue Service	Due as of 3/31/2026	\$5,279.68	\$0.00
Joseph Huston - Cell Phone	Due as of 3/31/2026	\$50.00	\$0.00
JPIA - Dental/Vision/Life	Due as of 3/31/2026	\$665.12	\$0.00
Pers - Employee Health	Due as of 3/31/2026	\$7,401.75	\$0.00
Pers Retirement	Due as of 3/31/2026	\$3,284.66	\$0.00
Pace Analytical- Water Testing	Due as of 3/31/2026	\$193.60	\$0.00
Pers Unfunded Liability	Due as of 3/31/2026	\$2,890.50	\$0.00
PG&E	Due as of 3/31/2026	\$2,277.31	\$0.00
Starlink	Due as of 3/31/2026	\$480.00	\$0.00
Waste Management	Due as of 3/31/2026	\$195.09	\$0.00
William Rodeski - Cell Phone	Due as of 3/31/2026	\$50.00	\$0.00
Stevie Collins	Due as of 3/31/2026	\$50.00	\$0.00
	Total	\$25,869.67	\$0.00
Due as of 3/31/2026			\$0.00

Grant Reimbursable - (Not Paid Includes Previous Invoices)

VENDOR	FOR	Current	Not Paid
Pace Engineering	2268.06 - Water System Improvements	\$341,446.42	\$341,446.42
Pace Engineering	2268.07 McArthur Sewer Improvements	\$580,331.09	\$580,331.09
Pace Engineering	2268.08 IRWM Well No. 1 Improvements	\$27,259.38	\$27,259.38
Pace Engineering	2268.09 McArthur Well No.2	\$4,661.52	\$27,334.75
MDS Engineering & Construction	McArthur Well No. 1 Improvements Schedule A PMT - Retention	\$25,672.52	\$25,672.52
		\$980,124.55	\$1,002,044.16
Due as of 3/31/2026			\$1,002,797.78

Fall River Valley Community Services District

Statement of Revenues and Expenditures - *BM Budget vs Actual - Unposted Transactions Included In Report

From 3/1/2026 Through 3/31/2026

(In Whole Numbers)

	March 2026 Actual	March 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 03/31/2026)	YTD Percent Used
Revenue					
Operating Revenue					
Revenue-Utilities	65,535	70,811	938,847	670,634	71.43%
Outside/Container Revenue	195	0	12,100	15,208	125.68%
Utility Fees	496	635	7,755	4,814	62.07%
Total Operating Revenue	66,226	71,446	958,702	690,655	72.04%
Non Operating Revenue					
Taxes Revenue	0	0	56,100	35,893	63.98%
Interest Revenue	1,547	1,191	12,743	9,058	71.07%
Donations	0	0	0	670	0.00%
Miscellaneous	0	0	0	3,242	0.00%
Total Non Operating Revenue	1,547	1,191	68,843	48,863	70.98%
Total Revenue	67,773	72,637	1,027,545	739,518	71.97%
Expenses					
Employee Expense					
Wages	26,222	28,505	373,513	282,900	75.74%
Payroll Taxes	1,757	2,092	27,415	21,609	78.82%
Employee Health Insurance	6,443	7,302	81,902	60,227	73.53%
PERS- Retirement	1,664	2,205	28,967	17,928	61.89%
Compensation Insurance	0	0	5,900	4,586	77.72%
Total Employee Expense	36,087	40,104	517,697	387,250	74.80%
Operating Expense					
PERS Unfunded Liability 1595	2,891	2,892	37,600	28,250	75.13%
Legal & Accounting	255	400	24,100	19,735	81.88%
Outside Services	713	1,670	20,040	12,202	60.88%
Permit Fees	0	100	7,300	5,780	79.18%
Association Dues	0	0	9,600	8,444	87.96%
Insurance	2,548	2,548	30,581	22,932	74.98%
Office Supplies	0	200	2,400	1,580	65.84%
Shop Supplies	0	175	2,100	1,058	50.39%
Postage	242	253	3,816	3,262	85.48%
Bank Fees	30	10	120	60	50.00%
Equipment/Tools	0	300	3,500	2,334	66.67%
Water Tests	194	400	4,800	3,299	68.72%
Vehicle Expense	200	325	3,900	1,318	33.78%
Maintenance & Repairs	388	920	11,040	5,521	50.00%
Interest Expense	329	223	13,615	13,569	99.66%
Software License & Hardware	1,260	1,305	19,260	14,303	74.26%
Maint					
Education	2,420	500	6,700	3,028	45.19%
Mileage	0	250	3,000	2,210	73.66%
Fuel	372	681	8,172	3,514	43.00%
Telephone/Internet	680	915	11,180	8,994	80.44%
Utilities	2,277	3,212	38,484	26,206	68.09%
Miscellaneous Expense	0	154	1,855	263	14.17%
Donation	0	0	0	578	0.00%
Total Operating Expense	14,797	17,433	263,163	188,440	71.61%
Total Expenses	50,885	57,537	780,860	575,690	73.72%

Fall River Valley Community Services District

Statement of Revenues and Expenditures - *BM Budget vs Actual - Unposted Transactions Included In Report

From 3/1/2026 Through 3/31/2026

(In Whole Numbers)

	March 2026 Actual	March 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 03/31/2026)	YTD Percent Used
Net Income	16,889	15,100	246,685	163,828	66.41%
Asset Expense					
Depreciation					
Depreciation Expense	19,119	0	0	170,915	0.00%
Total Depreciation	19,119	0	0	170,915	0.00%
Total Asset Expense	19,119	0	0	170,915	0.00%
Capital Activities					
Grant Revenue					
Grant/Loan Inflow	620,127	0	0	3,758,510	0.00%
Total Grant Revenue	620,127	0	0	3,758,510	0.00%
Total Capital Activities	620,127	0	0	3,758,510	0.00%
Net Income Including Grant Activities	617,897	15,100	246,685	3,751,423	1,520.73%

Fall River Valley Community Services District

Statement of Revenues and Expenditures - *BM Budget vs Actual - Unposted Transactions Included In Report

2000 - Water

From 3/1/2026 Through 3/31/2026

(In Whole Numbers)

	March 2026 Actual	March 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 03/31/2026)	YTD Percent Used
Revenue					
Operating Revenue					
Revenue-Utilities	42,147	47,585	654,565	458,366	70.02%
Outside/Container Revenue	195	0	12,100	15,208	125.68%
Utility Fees	306	425	5,175	3,083	59.58%
Total Operating Revenue	42,648	48,010	671,840	476,657	70.95%
Non Operating Revenue					
Interest Revenue	774	561	6,316	4,544	71.94%
Miscellaneous	0	0	0	2,873	0.00%
Total Non Operating Revenue	774	561	6,316	7,417	117.43%
Total Revenue	43,422	48,571	678,156	484,074	71.38%
Expenses					
Employee Expense					
Wages	18,125	18,981	248,873	190,152	76.40%
Payroll Taxes	1,216	1,393	18,267	14,568	79.75%
Employee Health Insurance	4,458	5,151	57,779	40,822	70.65%
PERS- Retirement	1,131	1,467	19,283	11,746	60.91%
Compensation Insurance	0	0	4,425	3,439	77.72%
Total Employee Expense	24,928	26,992	348,627	260,727	74.79%
Operating Expense					
PERS Unfunded Liability 1595	2,168	2,169	28,200	21,172	75.07%
Legal & Accounting	255	300	18,075	14,905	82.46%
Outside Services	146	500	6,000	4,375	72.92%
Permit Fees	0	50	2,550	1,835	71.97%
Association Dues	0	0	7,200	6,333	87.96%
Insurance	1,911	1,911	22,936	17,199	74.98%
Office Supplies	0	150	1,800	1,219	67.73%
Shop Supplies	0	100	1,200	796	66.32%
Postage	185	180	2,736	2,440	89.19%
Bank Fees	30	8	90	50	55.55%
Equipment/Tools	0	250	2,875	1,992	69.28%
Water Tests	194	400	4,800	3,299	68.72%
Vehicle Expense	150	225	2,700	988	36.60%
Maintenance & Repairs	204	500	6,000	3,376	56.27%
Interest Expense	329	223	13,615	13,569	99.66%
Software License & Hardware	945	979	14,445	10,733	74.30%
Maint					
Education	1,815	300	4,175	2,045	48.98%
Mileage	0	150	1,800	1,985	110.26%
Fuel	279	488	5,856	2,600	44.40%
Telephone/Internet	330	585	7,170	5,850	81.59%
Utilities	1,179	1,650	19,800	16,727	84.48%
Miscellaneous Expense	0	52	621	31	4.98%
Total Operating Expense	10,120	11,170	174,644	133,522	76.45%
Total Expenses	35,048	38,162	523,271	394,250	75.34%
Net Income	8,373	10,409	154,885	89,825	57.99%

Fall River Valley Community Services District

Statement of Revenues and Expenditures - *BM Budget vs Actual - Unposted Transactions Included In Report

2000 - Water

From 3/1/2026 Through 3/31/2026

(In Whole Numbers)

	March 2026 Actual	March 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 03/31/2026)	YTD Percent Used
Asset Expense					
Depreciation					
Depreciation Expense	10,069	0	0	90,369	0.00%
Total Depreciation	10,069	0	0	90,369	0.00%
Total Asset Expense	10,069	0	0	90,369	0.00%
Capital Activities					
Grant Revenue					
Grant/Loan Inflow	0	0	0	2,031,852	0.00%
Total Grant Revenue	0	0	0	2,031,852	0.00%
Total Capital Activities	0	0	0	2,031,852	0.00%
Net Income Including Grant Activities	(1,696)	10,409	154,885	2,031,307	1,311.49%

Fall River Valley Community Services District

Statement of Revenues and Expenditures - *BM Budget vs Actual - Unposted Transactions Included In Report

3000 - Sewer

From 3/1/2026 Through 3/31/2026

(In Whole Numbers)

	March 2026 Actual	March 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 03/31/2026)	YTD Percent Used
Revenue					
Operating Revenue					
Revenue-Utilities	23,388	23,226	284,282	212,268	74.66%
Utility Fees	190	210	2,580	1,730	67.06%
Total Operating Revenue	23,578	23,436	286,862	213,998	74.60%
Non Operating Revenue					
Taxes Revenue	0	0	23,700	14,357	60.57%
Interest Revenue	774	570	5,707	4,429	77.60%
Miscellaneous	0	0	0	269	0.00%
Total Non Operating Revenue	774	570	29,407	19,055	64.80%
Total Revenue	24,352	24,006	316,269	233,053	73.69%
Expenses					
Employee Expense					
Wages	8,098	8,528	111,813	85,322	76.30%
Payroll Taxes	541	626	8,207	6,459	78.70%
Employee Health Insurance	1,986	2,001	22,446	18,170	80.95%
PERS- Retirement	534	659	8,663	5,591	64.53%
Compensation Insurance	0	0	1,475	1,146	77.72%
Total Employee Expense	11,159	11,814	152,604	116,689	76.47%
Operating Expense					
PERS Unfunded Liability 1595	723	723	9,400	7,077	75.29%
Legal & Accounting	0	100	6,025	4,830	80.16%
Outside Services	567	500	6,000	2,007	33.44%
Permit Fees	0	50	4,750	3,945	83.05%
Association Dues	0	0	2,400	2,111	87.96%
Insurance	637	637	7,645	5,733	74.99%
Office Supplies	0	50	600	361	60.17%
Shop Supplies	0	75	900	262	29.14%
Postage	56	63	950	822	86.50%
Bank Fees	0	2	30	10	33.33%
Equipment/Tools	0	50	625	342	54.68%
Vehicle Expense	50	100	1,200	329	27.45%
Maintenance & Repairs	68	210	2,520	762	30.25%
Software License & Hardware Maint	315	326	4,815	3,570	74.14%
Education	605	200	2,525	983	38.93%
Mileage	0	100	1,200	225	18.75%
Fuel	93	163	1,956	867	44.31%
Telephone/Internet	110	195	2,390	1,944	81.32%
Utilities	1,023	1,250	15,000	7,514	50.09%
Miscellaneous Expense	0	77	934	232	24.83%
Total Operating Expense	4,247	4,871	71,865	43,927	61.12%
Total Expenses	15,406	16,685	224,469	160,615	71.55%
Net Income	8,946	7,321	91,800	72,438	78.90%
Asset Expense					

Fall River Valley Community Services District

Statement of Revenues and Expenditures - *BM Budget vs Actual - Unposted Transactions Included In Report

3000 - Sewer

From 3/1/2026 Through 3/31/2026

(In Whole Numbers)

	<u>March 2026 Actual</u>	<u>March 2026 Budget</u>	<u>Total Budget</u>	<u>YTD Actual (07/01/2025 - 03/31/2026)</u>	<u>YTD Percent Used</u>
Depreciation					
Depreciation Expense	6,189	0	0	54,809	0.00%
Total Depreciation	6,189	0	0	54,809	0.00%
Total Asset Expense	6,189	0	0	54,809	0.00%
Capital Activities					
Grant Revenue					
Grant/Loan Inflow	609,615	0	0	1,670,499	0.00%
Total Grant Revenue	609,615	0	0	1,670,499	0.00%
Total Capital Activities	609,615	0	0	1,670,499	0.00%
Net Income Including Grant Activities	612,372	7,321	91,800	1,688,128	1,838.91%

Fall River Valley Community Services District

Statement of Revenues and Expenditures - *BM Budget vs Actual - Unposted Transactions Included In Report

4000 - Parks & Recreation

From 3/1/2026 Through 3/31/2026

(In Whole Numbers)

	March 2026 Actual	March 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 03/31/2026)	YTD Percent Used
Revenue					
Non Operating Revenue					
Taxes Revenue	0	0	32,400	21,536	66.46%
Interest Revenue	0	60	720	85	11.80%
Donations	0	0	0	670	0.00%
Miscellaneous	0	0	0	100	0.00%
Total Non Operating Revenue	0	60	33,120	22,391	67.61%
Total Revenue	0	60	33,120	22,391	67.61%
Expenses					
Employee Expense					
Wages	0	996	12,827	7,425	57.88%
Payroll Taxes	0	73	941	582	61.86%
Employee Health Insurance	0	150	1,677	1,235	73.66%
PERS- Retirement	0	79	1,021	591	57.89%
Total Employee Expense	0	1,298	16,466	9,834	59.72%
Operating Expense					
Outside Services	0	670	8,040	5,820	72.38%
Postage	0	10	130	0	0.00%
Maintenance & Repairs	116	210	2,520	1,382	54.83%
Fuel	0	30	360	48	13.19%
Telephone/Internet	240	135	1,620	1,200	74.07%
Utilities	75	312	3,684	1,964	53.31%
Miscellaneous Expense	0	25	300	0	0.00%
Donation	0	0	0	578	0.00%
Total Operating Expense	431	1,392	16,654	10,991	66.00%
Total Expenses	431	2,690	33,120	20,825	62.88%
Net Income	(431)	(2,630)	0	1,565	0.00%
Asset Expense					
Depreciation					
Depreciation Expense	2,861	0	0	25,737	0.00%
Total Depreciation	2,861	0	0	25,737	0.00%
Total Asset Expense	2,861	0	0	25,737	0.00%
Capital Activities					
Grant Revenue					
Grant/Loan Inflow	10,513	0	0	56,159	0.00%
Total Grant Revenue	10,513	0	0	56,159	0.00%
Total Capital Activities	10,513	0	0	56,159	0.00%
Net Income Including Grant Activities	7,221	(2,630)	0	31,987	0.00%

Fall River Valley Community Services District
 Aged Receivables by Invoice Date - Aged Receivables FRVCSD
 Aging Date - 1/31/2020
 3000 - Sewer
 From 3/1/2026 Through 3/31/2026

<u>Customer ID</u>	<u>Customer Name</u>	<u>Invoice Number</u>	<u>Due Date</u>	<u>Total</u>	<u>Account Title</u>
DFA	State Water Resour...				Grant - Sewer Improvements 2268.07
		D2401017 REQ#4	3/1/2025	605,614.92	
Total DFA	State Water Resour...			<u>605,614.92</u>	
		Total 3000 - Sewer		<u>605,614.92</u>	

Fall River Valley Community Services District
Aged Receivables by Invoice Date - Aged Receivables FRVCSD
Aging Date - 1/31/2020
4000 - Parks & Recreation
From 3/1/2026 Through 3/31/2026

Customer ID	Customer Name	Invoice Number	Due Date	Total	Account Title
CA Natural Resource	State Of California ...				GRANT - GREEN INFRASTRUCTURE
		2021.10.01 REQ 1	10/31/...	1,338.50	
		2021.12.03 REQ #2	10/31/...	3,064.75	
		2022.03.03 REQ #3	4/2/2022	861.25	
		2022.06.01 REQ #4	7/1/2022	1,117.13	
		2022.06.01 REQ #5	9/29/2...	991.13	
		2023.03.16	4/15/2...	1,758.88	
		2024.01.04 REQ #7	2/3/2024	8,445.95	
		2024.05.14 REQ #9	6/13/2...	782.25	
		2024.10.11 REQ#10	11/10/...	3,607.53	
		2025.01.03 REQ 11	10/31/...	2,594.00	
		2025.10.06 REQ 12	10/31/...	3,646.60	
		2026.01.08 REQ 13 FINAL	2/10/2...	568.04	
Total CA Natural Resource	State Of California ...			28,776.01	
Sierra NV Cons	Sierra Nevada Cons...				GRANT SC Enhancement
		TRP-001 REQ 11	8/13/2...	10,512.57	
Total Sierra NV Cons	Sierra Nevada Cons...			10,512.57	
		Total 4000 - Parks & Recreation		39,288.58	
Report Total				644,903.50	

Savings/Reserve Balance

1035 Savings Account	Current Year 2026
<u>Assets</u>	
Savings Account	
USDA Debt Service	
Water	21,481.94
USDA Annual	
Water	12,030.00
USDA Short Lived Assets	
Water	8,450.00
Capital Reserve	
Water	679,898.38
Sewer	231,614.11 *
Parks & Recreation	60.00
Operating Reserve	
Water	1,351.25
Sewer	29,863.70
Parks Savings	
Parks & Recreation	4,350.58
Total Assets	<u>989,099.96</u>

* \$200,000 of the Sewer Capital Reserve is the Golden State Financial Grant Loan.

Fall River Valley Community Services District
 Balance Sheet
 As of 3/31/2026
 (In Whole Numbers)

	Current Year
Assets	
Current Assets	
Cash & Cash Equivalents	1,102,914
Accounts Receivable	728,779
Inventories	84,062
Prepaid Expenses	5,031
Total Current Assets	1,920,786
Long-term Assets	
Property & Equipment	3,525,317
Construction in Progress	6,266,202
Total Long-term Assets	9,791,520
Total Assets	11,712,305
Liabilities	
Short-term Liabilities	
Accounts Payable	1,002,798
Other Short-term Liabilities	4,922
Total Short-term Liabilities	1,007,720
Long-term Liabilities	
Long-term Liabilities (Lease/Loan)	556,047
Pension Liability	253,259
Total Long-term Liabilities	809,306
Other Accounts	
Balancing Accounts	139,106
Total Other Accounts	139,106
Total Liabilities	1,956,132
Net Assets	
Beginning Net Assets	
Net Assets	6,004,378
Total Beginning Net Assets	6,004,378
Current YTD Net Income	
	3,751,795
Total Net Assets	9,756,173
Total Liabilities and Net Assets	11,712,305

Fall River Valley Community Services District

Statement of Cash Flows

As of 3/31/2026

	Current Period
Cash Flows from Operating & Non-Operating ...	
Changes in Accounts Receivables-Grants	(284,776.49)
Grant Revenue	620,127.49
Changes in Accounts receivable-Operations	3,706.48
Interest & Dividends Received	1,547.38
Sales	66,225.97
Miscellaneous Receipts	159.86
Payments to Employees & Suppliers	(800,469.70)
Total Cash Flows from Operating & Non-Oper...	(393,479.01)
Cash Flows from Investing Activities	
Net Cash from Purchase/Sale of Assets	0.00
Total Cash Flows from Investing Activities	0.00
Cash Flows from Financing Activities	
Net Cash from Long-term Debt Transaction	(1,688.45)
Total Cash Flows from Financing Activities	(1,688.45)
Beginning Cash & Cash Equivalents	1,498,081.24
Ending Cash & Cash Equivalents	1,102,913.78

Fall River Valley Community Services District
Check/Voucher Register
1020 - Operating Account-Checking
From 3/1/2026 Through 3/31/2026

<u>Check Number</u>	<u>Check Description</u>	<u>Vendor Name</u>	<u>Check Amount</u>
2026.03.19 SP	Stop Pay on CK#4700	Plumas Bank	30.00
4694	System Generated Check/Voucher	Pace Engineering	739,202.27
4695	System Generated Check/Voucher	FGL Environmental	1,322.00
4696	System Generated Check/Voucher	The Intermountain Ne...	330.00
4697	System Generated Check/Voucher	Napa Auto Parts	22.28
4698	System Generated Check/Voucher	Shasta County Air Qua...	26.45
4699	System Generated Check/Voucher	Valley Best Hardware	360.55
4700	System Generated Check/Voucher	MDS Engineering & C...	0.00
4701	System Generated Check/Voucher	Ryken Roofing	295.00
4702	System Generated Check/Voucher	Kenny Laughlin	1,200.00
4703	System Generated Check/Voucher	California Surveying &...	525.00
DEBIT 15226138	Postcards for Sewer Project	Next Day Flyers	368.21
DEBIT 1657	Annual Expo	California Rural Water...	1,220.00
EFT 0-276-263-248	Payroll Liabilities for 2026.03.20	Employment Develop...	342.65
EFT 0119603-47...	Dumpster	WM Corporate Service...	195.09
EFT 0708778	Employee Insurance	Joint Powers Insuranc...	665.12
EFT 1-155-383-632	Payroll Liabilities for 2026.03.06	Employment Develop...	331.72
EFT 1000000182...	Retirement Contribution Plan - 27147 PD 2...	Public Employees Reti...	1,706.71
EFT 1000000182...	Retirement Contribution Plan - 27147 PD 2...	Public Employees Reti...	1,577.95
EFT 18213619	Health	Public Employees Reti...	7,401.75
EFT 18225077	Unfunded	Public Employees Reti...	2,890.50
EFT 2025 SOLAR	Solar Lease Payment	Farmers & Merchants ...	2,017.00
EFT 2026.02 ES	Fuel	Ed Staub & Sons	186.04
EFT 2026.02.12 JH	2026 Boots	Joseph Huston	257.38
EFT 2026.02.18 BR	Travel and NOC Copies	William Rodeski	105.95
EFT 2026.03 PGE	Utilities	Pacific Gas & Electric	2,277.31
EFT 2099744	McArthur Well No. 1 Schedule A Pmt #8	MDS Engineering & C...	11,046.32
EFT 221594	Legal	Lagerlof, LLP	255.00
EFT 26801666	Water Testing	Pace Analytical Servic...	193.60
EFT 3173	Office Equip	Amazon.com	244.92
EFT 3385067658	Annual	Adobe Export Pdf Ann...	899.52
EFT 41485563	Printers	Coastal Business Syst...	360.59
EFT 43794206	Payroll Liabilities for 2026.03.20	Internal Revenue Serv...	2,666.68
EFT 64522821	Payroll Liabilities for 2026.03.06	Internal Revenue Serv...	2,613.00
EFT BXLLMMA	Internet	Starlink	240.00
PR202618	Employee: Beck; Pay Date: 3/6/2026	Amber Beck	2,512.06
PR202619	Employee: Collins; Pay Date: 3/6/2026	Stevie R. Collins	1,928.47
PR202620	Employee: Huston; Pay Date: 3/6/2026	Joseph M. Huston	2,354.37
PR202621	Employee: Rodeski; Pay Date: 3/6/2026	William D. Rodeski	2,508.77
PR202622	Employee: Beck; Pay Date: 3/20/2026	Amber Beck	2,521.10
PR202623	Employee: Collins; Pay Date: 3/20/2026	Stevie R. Collins	2,074.58
PR202624	Employee: Huston; Pay Date: 3/20/2026	Joseph M. Huston	2,400.23
PR202625	Employee: Rodeski; Pay Date: 3/20/2026	William D. Rodeski	2,472.15
Report Total			802,148.29

RESOLUTION 2026-02

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT (FRVCSD) ADOPTING A MITIGATED NEGATIVE DECLARATION AND MITIGATION MONITORING AND REPORTING PROGRAM FOR THE WATER SYSTEM IMPROVEMENTS PROJECT

WHEREAS, in accordance with California Public Resources Code Division 13 (California Environmental Quality Act [CEQA]), and California Code of Regulations Title 14, Division 6, Chapter 3 (CEQA Guidelines), an Initial Study and Mitigated Negative Declaration (IS/MND) for the Water System Improvements Project (project) were prepared and made available to the general public and interested agencies for a 30-day review period.

The Fall River Valley Community Services District (CSD) published a Notice of Availability/Notice of Intent to Adopt the IS/MND in the local newspaper, and submitted the notice and IS/MND to the State Clearinghouse (SCH). The SCH designated the project as SCH No. 2026020983, circulated the notice to interested state agencies, and posted the documents on the SCH website. The local public review period and the agency review period managed by the State Clearinghouse ended March 27, 2026; and

WHEREAS, the Fall River Valley CSD conducted a duly noticed public meeting on April 15, 2026, at which time comments regarding the environmental determination for the project were considered; and

WHEREAS, the custodian of the documents and all other materials that constitute the record of proceedings upon which the Board based its decision regarding adoption of a MND for the project is the Fall River Valley CSD, located at 24850 3rd Street, Fall River Mills, CA 96028.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Fall River Valley CSD Board of Directors hereby finds and determines that:
 - a. The foregoing recitals are true and correct.
 - b. The IS/MND provides a comprehensive evaluation of the project, adequately describes potential impacts to the environment, and was prepared in accordance with the requirements of CEQA and the CEQA Guidelines.
 - c. Based on the whole record (including the IS/MND, comments submitted to the Board, and all supporting documentation), and the mitigation measures incorporated into the project, the Fall River Valley CSD Board of Directors has determined that there is no substantial evidence in the record that the project will have a significant effect on the environment.
 - d. The MND, with its supporting documentation, reflects the independent judgment and analysis of the Fall River Valley CSD, which is the CEQA lead agency for the project.
 - e. The monitoring and reporting of CEQA mitigation measures for the project will be conducted in accordance with the attached Mitigation Monitoring and Reporting Program (MMRP). Adoption of the MMRP constitutes fulfillment of the CEQA monitoring and reporting requirements set forth in §15074(d) of the CEQA Guidelines.

2. The Fall River Valley CSD Board of Directors hereby adopts an environmental determination of Mitigated Negative Declaration pursuant to §15074 of the CEQA Guidelines, finding that the project will not have a significant adverse effect on the environment that could not be mitigated.
3. The Fall River Valley CSD Board of Directors hereby adopts the attached Mitigation Monitoring and Reporting Program pursuant to §15074(d) of the CEQA Guidelines.

The foregoing resolution was passed and adopted this 15th day of April 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

DATED: April 15, 2026

Brett Hendrix
Board President

Bill Rodeski
FRVCSD General Manager

Pay Schedule Calculations

COLA for 2026-2027 Fiscal Year

Current

Job Title	Time	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Laborer	Hourly	16.95	17.63	18.33	19.07	19.83	20.62	21.45	22.31	23.20	24.13	25.10	26.10
Maintenance	Hourly	21.17	22.01	22.89	23.81	24.76	25.75	26.78	27.85	28.96	30.12	31.33	32.58
Utility Operator I	Hourly	22.22	23.11	24.87	25.93	26.99	28.05	29.17	30.33	31.55	32.81	34.12	35.49
Utility Operator II	Hourly	29.63	30.82	32.05	33.33	34.66	36.05	37.49	38.99	40.55	42.17	43.86	45.62
Operations Supervisor	Hourly	35.98	37.42	38.92	40.47	42.09	43.78	45.53	47.35	49.24	51.21	53.26	55.39
Office/Operations Assistant I	Hourly	17.99	18.71	19.46	20.24	21.05	21.89	22.76	23.67	24.62	25.61	26.63	27.70
Office/Operations Assistant II	Hourly	25.40	26.42	27.47	28.57	29.71	30.90	32.14	33.42	34.76	36.15	37.60	39.10
Parks & Recreation Coordinator	Hourly	23.13	24.06	25.02	26.02	27.06	28.14	29.27	30.44	31.66	32.92	34.24	35.61
Office/Parks Manager	Salary	61,637.00	63,634	65,557	68,180	70,847	73,752	76,702	79,762	82,952	86,273	89,726	93,310
General Manager	Salary	64,050.00	66,612.00	72,590.00	76,860.00	81,130.00	85,400.00	89,670.00	93,940.00	98,210.00	102,480.00	106,750.00	111,020.00

Calculations for Reference - Will Adopt New Pay Schedule (if applicatble) in July 2026

Average COLA for other agencies: 2.5%

2% Increase

Job Title	Time	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Utility Operator I	Hourly	22.66	23.57	25.37	26.45	27.53	28.61	29.76	30.94	32.18	33.47	34.81	36.20
Operations Supervisor	Hourly	36.70	38.17	39.69	41.28	42.93	44.65	46.44	48.29	50.23	52.23	54.32	56.50
Parks & Recreation Coordinator	Hourly	23.59	24.54	25.52	26.54	27.60	28.70	29.85	31.05	32.29	33.58	34.92	36.32
Office/Parks Manager	Salary	62,869.74	64,906.68	66,868.14	69,543.60	72,263.94	75,227.04	78,236.04	81,357.24	84,611.04	87,998.46	91,520.52	95,176.20
General Manager	Salary	65,331.00	67,944.24	74,041.80	78,397.20	82,752.60	87,108.00	91,463.40	95,818.80	100,174.20	104,529.60	108,885.00	113,240.40

4% Increase

Job Title	Time	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Laborer	Hourly	17.63	18.33	19.07	19.83	20.62	21.45	22.31	23.20	24.13	25.09	26.10	27.15
Utility Operator I	Hourly	23.11	24.03	25.86	26.97	28.07	29.17	30.34	31.54	32.81	34.12	35.49	36.91
Operations Supervisor	Hourly	37.42	38.92	40.47	42.09	43.78	45.53	47.35	49.24	51.21	53.26	55.39	57.61
Parks & Recreation Coordinator	Hourly	24.06	25.02	26.02	27.06	28.14	29.27	30.44	31.66	32.92	34.24	35.61	37.03
Office/Parks Manager	Salary	64,102.48	66,179.36	68,179.28	70,907.20	73,680.88	76,702.08	79,770.08	82,952.48	86,270.08	89,723.92	93,315.04	97,042.40
General Manager	Salary	66,612.00	69,276.48	75,493.60	79,934.40	84,375.20	88,816.00	93,256.80	97,697.60	102,138.40	106,579.20	111,020.00	115,460.80