

# AGENDA

**FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT  
REGULAR BOARD MEETING  
March 11, 2026, at 6:00 PM**

District Office, 24850 Third St., Fall River Mills, CA 96028

**Mission:**

**The Fall River Valley CSD is committed to providing quality municipal services to the residents of the Fall River Valley in a reliable, professional, cost effective, and environmentally conscious manner.**

**CALL TO ORDER**

**ROLL CALL OF DIRECTORS**

**PUBLIC COMMENT:** Any member of the public may address the Board relating to any matter within the Boards' jurisdiction that is NOT on today's agenda. Pursuant to the Brown Act (Govt. Code Section 54950 et. seq.) action or Board discussion cannot be taken on public comment matters other than receiving comments and, if deemed necessary, to schedule the matter on a subsequent Board Agenda.

(A) Action Item

(D) Discussion Item

(I) Information Item

**APPROVAL OF MINUTES:** Approval of Minutes for Regular Meeting on 2/11/2026 (D) (I) (A)

**REPORTS:**

Board:

- Chairman Report
- Committee Reports

Parks & Rec Report: Amber Beck

Treasurers Report: Amber Beck

**Approve Invoices** (D) (I) (A)

Operations Report: Joseph Huston

Manager Report: Bill Rodeski

**OLD BUSINESS:**

- **NONE**

**NEW BUSINESS**

- Consider 2026-01 Pine Grove Water Consolidation Project Authorizing Resolution(D) (I) (A)
- Consider New Job Description and Pay Schedule for Parks and Rec. Coordinator (D) (I) (A)
- Consider 2026-2027 COLA

Next Board Meeting: April 15, 2026

**FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT**

**REGULAR BOARD MEETING MINUTES**

February 11, 2026

**CALL TO ORDER:**

Chairman Hendrix called the Regular Board Meeting to order at 6:07 p.m.

**ROLL CALL OF DIRECTORS:**

Directors present: Hendrix, O'Connor, Harper

Directors absent: Hamilton and Ontano

**VISITORS:**

None

**PUBLIC COMMENT:**

None

**COMMUNICATIONS:**

None

**APPROVAL OF MINUTES:**

Director O'Connor moved to approve the Regular Board Meeting minutes from January 14, 2026. Director Harper seconded. Motion passed unanimously with 3 Ayes (Hendrix, O'Connor, Harper).

**APPROVAL OF INVOICES:**

Director O'Connor moved to approve and pay the invoices for the month. Director Harper seconded. Motion passed unanimously with 3 Ayes (Hendrix, O'Connor, Harper).

**PARKS REPORT – Amber Beck**

**Two Rivers Park**

- Operations staff will install the kiosks/message boards next week.
  - One kiosk will be located in the parking area near the picnic table, and the second will be placed at Two Rivers West at the trail entrance.
  - Each kiosk will display updated park and trail maps to improve public awareness of the areas managed by the District.

## FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT

### REGULAR BOARD MEETING MINUTES

February 11, 2026

#### Grants

- CA Natural Resources – Green Infrastructure - \$383,090
  - A final walkthrough will occur after kiosk installation. The District will receive the remaining retention amount of \$28,776 once the grant is formally closed.
- CA State Parks – Per Capata Grant - \$177,952
  - Project complete
- Stewardship Enhancement Grant – Sierra NV Conservancy - \$550,00
  - End date 8/31/2026
  - Project is scheduled for completion this spring.

#### Fall River Valley Community Park (Lions Park)

#### Grants

- Redding Rancheria Community Fund Grant (\$3,500)
  - The main park sign, message board, new signs, and the wheelchair ramp have been received. Installation will occur as staff availability allows.
- The McConnell Fund Grant
  - An application is being prepared for the following improvements:
    - Renovation of the restroom facility to meet ADA accessibility standards
    - Replacement siding
    - Minor building repairs, depending on available funding

#### TREASURER'S REPORT – Amber Beck

- As of the end of December, the District is 58% through the fiscal year.
  - Total Revenue: 59% of budget realized
  - Total Expenses: 61% of budget expended
    - Overall financial performance remains consistent with expectations for this point in the fiscal year.
- **Revenue:**
  - Operating Revenue: \$65,557 — \$2,273 under budget
    - Percent of Budget: 58% for the year
  - Total Revenue: \$97,402 - \$1,558 under budget
- Percent of Budget: 59% for the year

**FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT**

**REGULAR BOARD MEETING MINUTES**

February 11, 2026

- **Employee Expenses:**
  - Total Employee Expenses: \$48,427 — \$6,823 over budget
  - Percent of Budget: 61% for the year
- **Operating Expenses:**
  - Total Operating Expenses: \$13,924 — \$5,356 under budget
  - Percent of Budget: 60% for the year
- **Total Expenses:**
  - Total Expenses: \$62,352 — \$1,468 over budget
  - Percent of Budget: 61% for the year
- **Net Income:**
  - Net Income including Depreciation and Grant Activities: \$2,806,444 Excluding these: \$246,685.

The District's financial position remains strong, with net income gaining substantially from the previous month due to Grant Activities.

**OPERATIONS REPORT – Joseph Huston**

**Operations Summary**

During the month of January, Operations had lots of dig tickets to locate our utilities and responded to a leak in the middle of reading meters, with the help of Bill Rodeski the leak was excavated and repaired by Stevie Collins. It was a good team effort.

**Water System**

- Drought report for the end of year is complete.
- Changed meters.
- Well #2 in McArthur has been pump tested and sampled and sent to FGL lab.
- Leak repaired in alley in McArthur 6" AC pipe cracked from tree roots. Repair ban put on and no longer leaks.

**Sewer System**

- Writing a grant for a sewer camera with the help of amber.
- Meeting with Pace to discuss sewer questions they had.

# FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT

## REGULAR BOARD MEETING MINUTES

February 11, 2026

### Equipment & Facilities

- Ran all motors and generators.
- Changed battery in the dodge.
- Put camera up at park.
- Lots of dig tickets pg&e are replacing gas lines this year in Fall River.

### Water Loss

- Water loss for the month of January 2026: 22% 15 GPM.

### Goals for next Month

- Organize tools and equipment in shop.
- Start reports that need to be finished in the next couple of months.
- Write policies that need updated.
- Continue moving projects forward.

### MANAGERS REPORT – William Rodeski

#### Overview

- The Wastewater improvement project is taking center stage and will continue to do so for the foreseeable future.
- The bridge project in Fall River Mills is picking up steam.
- In-house, our backflow compliance issues are being addressed, and we have started on policy concerns that were previously mentioned to the board.

#### McArthur Well #1

- The overhead light installation has been completed by Quicksilver Electric.
- FAT (Factory Acceptance Test) with Bryan Gentiles of Pace Engineering and representatives from Bullert Electric has now been completed. The few SCADA issues previously discussed with the board have been updated and are operating correctly
- MDS still has some finishing work to do on the well building before signing off
- Cecil is continuing his work on the gas motor and building ventilation.

#### Stand-Alone Generator Project

- The final load and time testing has been completed
- We have an on-site visit with RCAC and DFA on February 6<sup>th</sup>.

# FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT

## REGULAR BOARD MEETING MINUTES

February 11, 2026

### **McArthur Well #2**

- A pump test designed by Lawrence and Associates was presented to us and approved by the state.
- That pump test has been completed by Conners Well Drilling, and new water quality samples have been submitted to the lab at two separate pumping rates. (waiting on results)
- The water quality of this well continues to be a concern, and conversations with Pace are ongoing for the district's options moving forward, pending the outcome of the water quality results

### **Wastewater Improvement Project:**

Joseph and I met with Pace to address a few time-sensitive issues that need to be addressed

- Pot holing-Grant money (Water Planning Grant) has been allocated to the district to find utilities. The district will use these funds to contract an outside company to locate utilities for our Wastewater project.
- Project inclusion to customers located at the golf course and the bluff
- Town hall meeting (2) to discuss laterals and ROE.

### **Pine Grove Mobile Home Park Project**

This project is under legal review by the DFA. A few easement questions have been raised by the funding agency, and we are working to resolve them as soon as possible.

### **- Closing**

The next couple of weeks will be critical for several projects we currently have on the table. The water quality results from McArthur Well #2 will inform our decision on a secondary water source for the district.

Potholing in McArthur to locate utilities is critical to Pace and its design team.

We will schedule at least 2 town hall meetings within the next few weeks to outline a plan for residents on the bluff and obtain signatures on the ROE, which are vital to our Wastewater project.

**FALL RIVER VALLEY COMMUNITY SERVICES DISTRICT**

**REGULAR BOARD MEETING MINUTES**

February 11, 2026

Necessary policy updates are just beginning, and I am sure we will have more to address than we currently know. Amber has posted a Backflow Protection Survey online for customers to complete, and we will follow up with a mailed version in the coming months.

Joseph, Stevie, and I are also working to develop a district standard for meters, boxes, valves, and cleanouts. This standard will be used to prevent contractors from straying or taking shortcuts during the installation phase of our major projects.

**OLD BUSINESS:**

None.

**NEW BUSINESS:**

- Consider Customer Letter Requesting Delayed Shutoff
  - Customer did not write a letter or show up to the meeting.
  - GM Rodeski is going to deal with the issue
- Consider New Service Agreement and Tenant-Owner Service Agreement
  - The District needs a new, more thorough service agreement, as the old one has been used for many year.
  - The Owners need to sign off on the renters paying their own bills; to insure they realize that they are ultimately responsible
    - Director O'Connor moved to approve the new Agreements. Director Harper seconded. Motion passed unanimously with 3 Ayes (Hendrix, O'Connor, Harper).

**Regular Meeting Adjourned at 6:43**

Submitted,

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Bill Rodeski, General Manager

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Brett Hendrix, Board President

# Parks Report

March 11, 2026

## General

Due to the expansion of the parks system, it has become necessary to hire a part-time (about 10 hours a week to start) Parks and Recreation employee. We are fortunate that Sky Snyder is interested in taking on the position, considering his experience within the District and specifically the parks department. He was an integral part of the development of the Floyd Buckskin Trail and has enthusiasm and passion for the parks that everyone will benefit from, especially the community. The new job description and pay schedule for this position are up for consideration tonight. We hope they will be approved so we can move forward with hiring him on as part of the CSD team.

## Two Rivers Park

- Operations staff installed the kiosks/message board at the main park.
  - The map of District Parks and Trails has been posted, along with a Park Rules sign.
- Plan on installing the second one this week, when the Ajumawi Monitor – Ginger Amoroso is available.
- Grants
  - **CA Natural Resources – Green Infrastructure - \$383,090**
    - A final walkthrough will occur after kiosk installation. The District will receive the remaining retention amount of \$28,776 once the grant is formally closed.
  - **CA State Parks – Per Capata Grant - \$177,952**
    - Project complete
  - **Stewardship Enhancement Grant – Sierra NV Conservancy - \$550,00**
    - End date 8/31/2026
    - Project is scheduled for completion this spring.
    -

## Fall River Valley Community Park (Lions Park)

- Grants
  - **Redding Rancheria Community Fund Grant (\$3,500)**
    - The main park sign and message board have been installed.
      - The map of District Parks and Trails has been posted, along with a Park Rules sign.
    - The ADA playground ramp and other signs will be installed when time allows.
  - **The McConnell Fund Grant**
    - An application has been submitted for the following improvements:
      - Renovation of the restroom facility to meet ADA accessibility standards
      - Replacement siding
      - Minor building repairs, depending on available funding

# Treasurer's Report

## For the Month Ending February 28, 2026

### General

#### Summary

As of the end of February, the District is 67% through the fiscal year.

- Total Revenue: 65% of budget realized
- Total Expenses: 67% of budget expended

Overall financial performance remains consistent with expectations for this point in the fiscal year.

#### Revenue

- Operating Revenue: \$65,788 — \$1,437 under budget

Percent of Budget: 65% for the year

Total Revenue: \$66,893 - \$1,494 under budget

Percent of Budget: 65% for the year

#### Employee Expenses

- Total Employee Expenses: \$36,462 — \$3,642 over budget
- Percent of Budget: 68% for the year

Employee expenses have been calculated for the remainder of the year, and even with the extra expense of retaining Cecil Ray for a few extra months, the District can afford to hire the part time Parks and Rec Coordinator and still be within, or slightly over budget.

#### Operating Expenses

- Total Operating Expenses: \$15,696— \$5,376 under budget
- Percent of Budget: 66% for the year

In a good position, for this time of year.

#### Total Expenses

- Total Expenses: \$52,158 — \$9,020 under budget
- Percent of Budget: 67% for the year

In a good position, for this time of year.

#### Net Income

- Net Income including Depreciation and Grant Activities: \$3,133,410
- Net Income excluding Depreciation and Grant Activities: \$146,824

The District's financial position remains strong, with net income gaining substantially from the previous month due to Grant Activities.

Submitted by:

Amber Beck, Board Treasurer

## Fall River Valley Community Services District

### Operations Report

For the Month of February 2026

Prepared by: Joseph Huston

Date: March 11, 2026

### Operations Summary

During the month of February, Operations had a few dig tickets to locate our utilities, we had an F.A.T test completed, a final sign off on the generator, and we sent out CCCR surveys to the customers.

### Water System

- Changed meters.
- Well #1 in McArthur passed the F.A.T Test.
- Generator at Well #1 passed county inspection.
- Completed well house checklist for pace.

### Sewer System

- Teams meeting with pace to discuss who may need a pump for wastewater
- Pace having to come double check some locations for wastewater lines.
- We tested our lift stations so pace could check flow rates.

### Equipment & Facilities

- Ran all motors and generators.
- Put in sign at community park by baseball field.
- Put in a kiosk towards the playground at the community park.
- CCCR survey letters
- Dig tickets for PG&E and contractors.

### Water Loss

- Water loss for the month of February 2026: 22% 15 GPM.

### Goals for next Month

- Start maintaining the outsides of lift stations, buildings, and at the ponds.
- Finish reports that are due soon.
- Continue moving projects forward.
- Get ready for the busy season.

## General Manager's Report

Fall River Valley Community Services District

Prepared by: Bill Rodeski, General Manager

Date: March 11, 2026

### Overview

Over the past month, the district has continued making progress on several projects. Some projects are wrapping up, some are still in the design phase, and one is nearing funding. Staff has been keeping busy keeping these projects moving forward while also maintaining daily operations and service for our ratepayers.

### McArthur Well #1 and Generator Project

The **Notice of Completion** for the McArthur Well #1 and stand-alone generator project has been submitted to the **Shasta County Recorder's Office**, officially closing out the construction portion of that project.

The generator system has completed its final testing and is now fully operational. This equipment will help ensure the district can continue providing water service during power outages, which is especially important for our system

### McArthur Well #2

The district has received the **water quality results** for McArthur Well #2.

The good news is that the **state has not identified any primary drinking water violations**, meaning there are no health concerns preventing the well from being used.

However, the district has identified **secondary water quality concerns**. The water contains **sulfide**, which can cause a rotten egg smell, and the **pH levels are higher than we would prefer**. While these are not health issues according to the state, they may affect taste, odor, and long-term equipment performance. The district will continue working with **PACE Engineering** to review possible options moving forward.

### Water Planning Grant – Hydrant Locations

PACE Engineering has provided **preliminary drawings showing proposed fire hydrant locations** as part of the Water Planning Grant work.

These drawings have been forwarded to **Fire Chief James White** for review and input to ensure hydrants are located where they will provide the best fire protection coverage.

### Fall River Test Wells Project

The **Fall River Test Wells Project** is nearing completion.

The district will request an **extension by the end of 2026** because we are still waiting for approval of the **Record of Survey**, which is outside the district's control. This extension will allow the district to complete the remaining tasks once that approval is received.

## **Wastewater Expansion Project**

The **Wastewater Expansion Project** remains in the design phase.

The district is currently waiting on a **quote from Badger Inc.** to perform potholing work to locate underground utilities at **approximately ten locations in McArthur**. This work will allow engineers to confirm the exact location of utilities before final design work continues.

Staff is also working to **schedule public meetings with residents** to answer questions about the project and begin collecting **Right-of-Entry (ROE) forms**, which are necessary before work can occur on private property.

## **Pine Grove Mobile Home Park Project**

The **Pine Grove Mobile Home Park project** is nearing the funding stage.

The **DFA supervisor has signed off on the project**, and funding could occur as early as **late March or early April**. Once funding is finalized, the **district and PACE Engineering will move forward with the required funding agreement** so the project can begin.

## **Cross-Connection Control Program**

The required **Cross-Connection Control surveys** have been mailed to all district customers.

Surveys are beginning to be returned, and the information collected will help the district develop a **backflow protection plan** that meets state compliance requirements.

## **District Updates**

- **Regulatory:** Melissa Buciak, who previously handled wastewater oversight for the district, will now serve as the district's **water regulator**.
- **Staffing:** Amber and I have discussed bringing **Sky Snyder on this spring to assist with parks maintenance as the seasonal workload increases**.
- **Training:** Joseph and Stevie will be attending the **CRWA Expo next month**, which provides opportunities to meet vendors, learn about new equipment, and connect with other districts.

# INVOICES FOR FEBRUARY 2026

## INVOICES FOR APPROVAL

VENDOR	DESCRIPTION	AMOUNT	Not Paid
Amazon.com	Speakers, Pens and Envelopes	244.92	244.92
California Surveying & Drafting	Utility Locator Training	525.00	525.00
Ed Staub & Sons	Fuel Charges	186.04	186.04
FGL Environmental	Water Testing McA Well #2	1,322.00	1,322.00
Joseph Huston	Work Boots 2026	257.38	257.38
Napa Auto Parts	Impact Socket	22.28	22.28
Ryken Roofing	Framing for air unit	295.00	295.00
Shasta County Air Quality Mgmt	Permit to Operate - Well #1 Generator	26.45	26.45
Valley Best Hardware	Maintenance and Park Sign Install	360.55	360.55
William Rodeski	Mileage and NOC Copies	105.95	105.95
Community Brands	MIP Cloud Annual	2,776.26	0.00
Ubiquity Store	Dream Machine and Access Point Pro - Replace Network Equipment	626.88	0.00
<b>Due as of 2/28/2026</b>			<b>\$3,345.57</b>

## PRE-APPROVED INVOICES

VENDOR	FOR	AMOUNT	Not Paid
Amber Beck - Cell Phone	Due as of 2/28/2026	\$50.00	\$0.00
EDD	Due as of 2/28/2026	\$952.28	\$0.00
Coastal - Printer Lease	Due as of 2/28/2026	\$360.59	\$0.00
F&M Bank - Solar Lease Payment	Due as of 2/28/2026	\$2,017.00	\$0.00
Frontier - Internet/Telephone	Due as of 2/28/2026	\$277.46	\$0.00
Internal Revenue Service	Due as of 2/28/2026	\$5,096.88	\$0.00
Joseph Huston - Cell Phone	Due as of 2/28/2026	\$50.00	\$0.00
JPIA - Dental/Vision/Life	Due as of 2/28/2026	\$338.00	\$0.00
Pers - Employee Health	Due as of 2/28/2026	\$7,401.75	\$0.00
Pers Retirement	Due as of 2/28/2026	\$3,657.48	\$0.00
Pace Analytical- Water Testing	Due as of 2/28/2026	\$519.60	\$0.00
Pers Unfunded Liability	Due as of 2/28/2026	\$2,890.50	\$0.00
PG&E	Due as of 2/28/2026	\$2,393.73	\$0.00
Starlink	Due as of 2/28/2026	\$480.00	-\$240.00
Waste Management	Due as of 2/28/2026	\$195.09	\$0.00
William Rodeski - Cell Phone	Due as of 2/28/2026	\$50.00	\$0.00
Stevie Collins	Due as of 2/28/2026	\$50.00	\$0.00
Total		<b>\$26,730.36</b>	<b>-\$240.00</b>
<b>Due as of 2/28/2026</b>			<b>-\$240.00</b>

## Grant Reimbursable - (Not Paid Includes Previous Invoices)

VENDOR	FOR	Current	Not Paid
Pace Engineering	2268.06 - Water System Improvements	\$277,623.02	\$451,301.44
Pace Engineering	2268.07 McArthur Sewer Improvements	\$440,085.91	\$648,161.78
Pace Engineering	2268.08 IRWM Well No. 1 Improvements	\$18,253.88	\$18,253.88
Pace Engineering	2268.09 McArthur Well No.2	\$5,377.10	\$72,575.45
MDS Engineering & Construction	McArthur Well No. 1 Improvements Schedule A PMT #8	\$11,046.32	\$11,046.32
		<b>\$755,731.80</b>	<b>\$1,201,338.87</b>
<b>Due as of 2/28/2026</b>			<b>\$1,204,444.44</b>

Fall River Valley Community Services District  
Aged Payables by Due Date  
Aging Date - 2/1/2026  
From 2/1/2026 Through 2/28/2026

Vendor Name	Invoice/Credit Description	Current	1 - 30 Days Past Due	31 - 60 Days Past Due	61 - 90 Days Past Due	Over 90 Days Past Due	Total
Amazon.com	Speakers, Pens and Envelopes	244.92	0.00	0.00	0.00	0.00	244.92
California Surveying & Drafting Supplies	Utility Locator Training	525.00	0.00	0.00	0.00	0.00	525.00
Ed Staub & Sons	Fuel Charges	186.04	0.00	0.00	0.00	0.00	186.04
FGL Environmental	Water Testing McA Well #2	1,322.00	0.00	0.00	0.00	0.00	1,322.00
Joseph Huston	Work Boots 2026	257.38	0.00	0.00	0.00	0.00	257.38
MDS Engineering & Construction Inc	McArthur Well No. 1 Improvements Schedule A PMT #8	11,046.32	0.00	0.00	0.00	0.00	11,046.32
Napa Auto Parts	Impact Socket	22.28	0.00	0.00	0.00	0.00	22.28
Pace Engineering	2268.06 - Water System Improvements	277,623.02	105,841.40	67,837....	0.00	0.00	451,301.44
	2268.07 McArthur Sewer Improvements	440,085.91	112,405.02	95,670....	0.00	0.00	648,161.78
	2268.08 Well No. 1 Improvements	18,253.88	0.00	0.00	0.00	0.00	18,253.88
	2268.09 McA Well No. 2	5,377.10	22,673.50	28,724....	15,800....	0.00	72,575.45
Ryken Roofing	Framing for air unit	295.00	0.00	0.00	0.00	0.00	295.00
Shasta County Air Quality Mgmt District	Permit to Operate - Well #1 Generator	26.45	0.00	0.00	0.00	0.00	26.45
Starlink	Internet Service	(240.00)	0.00	0.00	0.00	0.00	(240.00)
Valley Best Hardware	Maintenance and Park Sign Install	360.55	0.00	0.00	0.00	0.00	360.55
William Rodeski	Mileage and NOC Copies	105.95	0.00	0.00	0.00	0.00	105.95
Report Total		<u>755,491.80</u>	<u>240,919.92</u>	<u>192,23...</u>	<u>15,800....</u>	<u>0.00</u>	<u>1,204,444.44</u>

Fall River Valley Community Services District

Statement of Revenues and Expenditures - \*BM Budget vs Actual - Unposted Transactions Included In Report

From 2/1/2026 Through 2/28/2026

(In Whole Numbers)

	FEB 2026 Actual	FEB 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 02/28/2026)	YTD Percent Used
Revenue					
Operating Revenue					
Revenue-Utilities	65,334	66,590	938,847	605,099	64.45%
Outside/Container Revenue	0	0	12,100	15,013	124.07%
Utility Fees	454	635	7,755	4,318	55.67%
Total Operating Revenue	65,788	67,225	958,702	624,429	65.13%
Non Operating Revenue					
Taxes Revenue	24	0	56,100	35,893	63.98%
Interest Revenue	1,081	1,162	12,743	7,510	58.93%
Donations	0	0	0	670	0.00%
Miscellaneous	0	0	0	3,242	0.00%
Total Non Operating Revenue	1,105	1,162	68,843	47,316	68.73%
Total Revenue	66,893	68,387	1,027,545	671,745	65.37%
Expenses					
Employee Expense					
Wages	26,135	28,505	373,513	256,677	68.71%
Payroll Taxes	2,030	2,092	27,415	19,852	72.41%
Employee Health Insurance	6,443	7,302	81,902	53,784	65.66%
PERS- Retirement	1,853	2,205	28,967	16,264	56.14%
Compensation Insurance	0	0	5,900	4,586	77.72%
Total Employee Expense	36,462	40,104	517,697	351,163	67.83%
Operating Expense					
PERS Unfunded Liability 1595	2,891	2,892	37,600	25,359	67.44%
Legal & Accounting	0	2,000	24,100	19,480	80.82%
Outside Services	1,319	1,670	20,040	11,159	55.68%
Permit Fees	0	100	7,300	5,780	79.18%
Association Dues	0	0	9,600	8,444	87.96%
Insurance	2,548	2,548	30,581	20,827	68.10%
Office Supplies	245	200	2,400	1,580	65.84%
Shop Supplies	0	175	2,100	1,058	50.39%
Postage	732	253	3,816	3,021	79.15%
Bank Fees	0	9	120	30	25.00%
Equipment/Tools	884	300	3,500	2,334	66.67%
Water Tests	520	400	4,800	3,105	64.69%
Vehicle Expense	0	325	3,900	1,118	28.65%
Maintenance & Repairs	270	920	11,040	5,464	49.49%
Interest Expense	0	223	13,615	12,912	94.83%
Software License & Hardware	3,137	3,345	19,260	13,043	67.72%
Maint					
Education	0	500	6,700	608	9.07%
Mileage	94	250	3,000	2,210	73.66%
Fuel	186	681	8,172	3,143	38.45%
Telephone/Internet	477	915	11,180	8,314	74.36%
Utilities	2,394	3,212	38,484	23,928	62.17%
Miscellaneous Expense	0	154	1,855	263	14.17%
Donation	0	0	0	578	0.00%
Total Operating Expense	15,696	21,072	263,163	173,758	66.03%
Total Expenses	52,158	61,176	780,860	524,921	67.22%

Fall River Valley Community Services District

Statement of Revenues and Expenditures - \*BM Budget vs Actual - Unposted Transactions Included In Report

From 2/1/2026 Through 2/28/2026

(In Whole Numbers)

	FEB 2026 Actual	FEB 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 02/28/2026)	YTD Percent Used
Net Income	14,734	7,211	246,685	146,824	59.51%
Asset Expense					
Depreciation					
Depreciation Expense	19,119	0	0	151,796	0.00%
Total Depreciation	19,119	0	0	151,796	0.00%
Total Asset Expense	19,119	0	0	151,796	0.00%
Capital Activities					
Grant Revenue					
Grant/Loan Inflow	0	0	0	3,138,382	0.00%
Total Grant Revenue	0	0	0	3,138,382	0.00%
Total Capital Activities	0	0	0	3,138,382	0.00%
Net Income Including Grant Activities	(4,385)	7,211	246,685	3,133,410	1,270.20%

Fall River Valley Community Services District

Statement of Revenues and Expenditures - \*BM Budget vs Actual - Unposted Transactions Included In Report

2000 - Water

From 2/1/2026 Through 2/28/2026

(In Whole Numbers)

	FEB 2026 Actual	FEB 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 02/28/2026)	YTD Percent Used
Revenue					
Operating Revenue					
Revenue-Utilities	41,813	43,364	654,565	416,219	63.58%
Outside/Container Revenue	0	0	12,100	15,013	124.07%
Utility Fees	276	425	5,175	2,777	53.66%
Total Operating Revenue	42,088	43,789	671,840	434,009	64.60%
Non Operating Revenue					
Interest Revenue	541	544	6,316	3,770	59.69%
Miscellaneous	0	0	0	2,873	0.00%
Total Non Operating Revenue	541	544	6,316	6,643	105.18%
Total Revenue	42,629	44,333	678,156	440,653	64.98%
Expenses					
Employee Expense					
Wages	16,397	18,981	248,873	172,028	69.12%
Payroll Taxes	1,282	1,393	18,267	13,352	73.09%
Employee Health Insurance	4,118	5,151	57,779	36,364	62.93%
PERS- Retirement	1,125	1,467	19,283	10,615	55.05%
Compensation Insurance	0	0	4,425	3,439	77.72%
Total Employee Expense	22,922	26,992	348,627	235,799	67.64%
Operating Expense					
PERS Unfunded Liability 1595	2,168	2,169	28,200	19,004	67.39%
Legal & Accounting	0	1,500	18,075	14,650	81.05%
Outside Services	770	500	6,000	3,899	64.98%
Permit Fees	0	50	2,550	1,835	71.97%
Association Dues	0	0	7,200	6,333	87.96%
Insurance	1,911	1,911	22,936	15,620	68.10%
Office Supplies	168	150	1,800	1,219	67.73%
Shop Supplies	0	100	1,200	796	66.32%
Postage	552	180	2,736	2,255	82.42%
Bank Fees	0	8	90	20	22.22%
Equipment/Tools	728	250	2,875	1,992	69.28%
Water Tests	520	400	4,800	3,105	64.69%
Vehicle Expense	0	225	2,700	838	31.04%
Maintenance & Repairs	202	500	6,000	3,172	52.87%
Interest Expense	0	223	13,615	12,912	94.83%
Software License & Hardware	2,353	2,509	14,445	9,788	67.76%
Maint					
Education	0	300	4,175	230	5.50%
Mileage	94	150	1,800	1,985	110.26%
Fuel	140	488	5,856	2,321	39.64%
Telephone/Internet	358	585	7,170	5,520	76.98%
Utilities	1,364	1,650	19,800	15,548	78.52%
Miscellaneous Expense	0	52	621	31	4.98%
Total Operating Expense	11,327	13,900	174,644	123,076	70.47%
Total Expenses	34,249	40,892	523,271	358,875	68.58%
Net Income	8,380	3,441	154,885	81,778	52.79%

Fall River Valley Community Services District

Statement of Revenues and Expenditures - \*BM Budget vs Actual - Unposted Transactions Included In Report

2000 - Water

From 2/1/2026 Through 2/28/2026

(In Whole Numbers)

	FEB 2026 Actual	FEB 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 02/28/2026)	YTD Percent Used
Asset Expense					
Depreciation					
Depreciation Expense	10,069	0	0	80,300	0.00%
Total Depreciation	10,069	0	0	80,300	0.00%
Total Asset Expense	10,069	0	0	80,300	0.00%
Capital Activities					
Grant Revenue					
Grant/Loan Inflow	0	0	0	2,031,852	0.00%
Total Grant Revenue	0	0	0	2,031,852	0.00%
Total Capital Activities	0	0	0	2,031,852	0.00%
Net Income Including Grant Activities	(1,689)	3,441	154,885	2,033,329	1,312.79%

Fall River Valley Community Services District

Statement of Revenues and Expenditures - \*BM Budget vs Actual - Unposted Transactions Included In Report

3000 - Sewer

From 2/1/2026 Through 2/28/2026

(In Whole Numbers)

	FEB 2026 Actual	FEB 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 02/28/2026)	YTD Percent Used
Revenue					
Operating Revenue					
Revenue-Utilities	23,521	23,226	284,282	188,880	66.44%
Utility Fees	178	210	2,580	1,541	59.71%
Total Operating Revenue	23,699	23,436	286,862	190,420	66.38%
Non Operating Revenue					
Taxes Revenue	9	0	23,700	14,357	60.57%
Interest Revenue	541	558	5,707	3,655	64.04%
Miscellaneous	0	0	0	269	0.00%
Total Non Operating Revenue	550	558	29,407	18,281	62.17%
Total Revenue	24,249	23,994	316,269	208,701	65.99%
Expenses					
Employee Expense					
Wages	8,626	8,528	111,813	77,224	69.06%
Payroll Taxes	663	626	8,207	5,918	72.10%
Employee Health Insurance	2,122	2,001	22,446	16,184	72.10%
PERS- Retirement	640	659	8,663	5,057	58.37%
Compensation Insurance	0	0	1,475	1,146	77.72%
Total Employee Expense	12,051	11,814	152,604	105,530	69.15%
Operating Expense					
PERS Unfunded Liability 1595	723	723	9,400	6,355	67.60%
Legal & Accounting	0	500	6,025	4,830	80.16%
Outside Services	69	500	6,000	1,440	23.99%
Permit Fees	0	50	4,750	3,945	83.05%
Association Dues	0	0	2,400	2,111	87.96%
Insurance	637	637	7,645	5,207	68.10%
Office Supplies	77	50	600	361	60.17%
Shop Supplies	0	75	900	262	29.14%
Postage	180	63	950	765	80.56%
Bank Fees	0	1	30	10	33.33%
Equipment/Tools	157	50	625	342	54.68%
Vehicle Expense	0	100	1,200	279	23.28%
Maintenance & Repairs	67	210	2,520	694	27.55%
Software License & Hardware Maint	784	836	4,815	3,255	67.60%
Education	0	200	2,525	378	14.97%
Mileage	0	100	1,200	225	18.75%
Fuel	47	163	1,956	774	39.56%
Telephone/Internet	119	195	2,390	1,834	76.71%
Utilities	956	1,250	15,000	6,491	43.27%
Miscellaneous Expense	0	77	934	232	24.83%
Total Operating Expense	3,815	5,780	71,865	39,790	55.37%
Total Expenses	15,866	17,594	224,469	145,320	64.74%
Net Income	8,384	6,400	91,800	63,381	69.04%
Asset Expense					

Fall River Valley Community Services District

Statement of Revenues and Expenditures - \*BM Budget vs Actual - Unposted Transactions Included In Report

3000 - Sewer

From 2/1/2026 Through 2/28/2026

(In Whole Numbers)

	FEB 2026 Actual	FEB 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 02/28/2026)	YTD Percent Used
Depreciation					
Depreciation Expense	6,189	0	0	48,620	0.00%
Total Depreciation	6,189	0	0	48,620	0.00%
Total Asset Expense	6,189	0	0	48,620	0.00%
Capital Activities					
Grant Revenue					
Grant/Loan Inflow	0	0	0	1,060,884	0.00%
Total Grant Revenue	0	0	0	1,060,884	0.00%
Total Capital Activities	0	0	0	1,060,884	0.00%
Net Income Including Grant Activities	2,195	6,400	91,800	1,075,645	1,171.72%

Fall River Valley Community Services District

Statement of Revenues and Expenditures - \*BM Budget vs Actual - Unposted Transactions Included In Report

4000 - Parks & Recreation

From 2/1/2026 Through 2/28/2026

(In Whole Numbers)

	FEB 2026 Actual	FEB 2026 Budget	Total Budget	YTD Actual (07/01/2025 - 02/28/2026)	YTD Percent Used
Revenue					
Non Operating Revenue					
Taxes Revenue	14	0	32,400	21,536	66.46%
Interest Revenue	0	60	720	85	11.80%
Donations	0	0	0	670	0.00%
Miscellaneous	0	0	0	100	0.00%
Total Non Operating Revenue	14	60	33,120	22,391	67.61%
Total Revenue	14	60	33,120	22,391	67.61%
Expenses					
Employee Expense					
Wages	1,112	996	12,827	7,425	57.88%
Payroll Taxes	86	73	941	582	61.86%
Employee Health Insurance	203	150	1,677	1,235	73.66%
PERS- Retirement	89	79	1,021	591	57.89%
Total Employee Expense	1,490	1,298	16,466	9,834	59.72%
Operating Expense					
Outside Services	480	670	8,040	5,820	72.38%
Postage	0	10	130	0	0.00%
Maintenance & Repairs	0	210	2,520	1,597	63.36%
Fuel	0	30	360	48	13.19%
Telephone/Internet	0	135	1,620	960	59.25%
Utilities	74	312	3,684	1,889	51.28%
Miscellaneous Expense	0	25	300	0	0.00%
Donation	0	0	0	578	0.00%
Total Operating Expense	554	1,392	16,654	10,892	65.40%
Total Expenses	2,044	2,690	33,120	20,726	62.58%
Net Income	(2,030)	(2,630)	0	1,665	0.00%
Asset Expense					
Depreciation					
Depreciation Expense	2,861	0	0	22,876	0.00%
Total Depreciation	2,861	0	0	22,876	0.00%
Total Asset Expense	2,861	0	0	22,876	0.00%
Capital Activities					
Grant Revenue					
Grant/Loan Inflow	0	0	0	45,646	0.00%
Total Grant Revenue	0	0	0	45,646	0.00%
Total Capital Activities	0	0	0	45,646	0.00%
Net Income Including Grant Activities	(4,891)	(2,630)	0	24,436	0.00%

Fall River Valley Community Services District  
Aged Receivables by Invoice Date - Aged Receivables FRVCSD  
Aging Date - 1/31/2020  
**4000 - Parks & Recreation**  
**From 2/1/2026 Through 2/28/2026**

Customer ID	Customer Name	Invoice Number	Due Date	Total	Account Title
CA Natural Resource	State Of California ...				GRANT - GREEN INFRASTRUCTURE
		2021.10.01 REQ 1	10/31/...	1,338.50	
		2021.12.03 REQ #2	10/31/...	3,064.75	
		2022.03.03 REQ #3	4/2/2022	861.25	
		2022.06.01 REQ #4	7/1/2022	1,117.13	
		2022.06.01 REQ #5	9/29/2...	991.13	
		2023.03.16	4/15/2...	1,758.88	
		2024.01.04 REQ #7	2/3/2024	8,445.95	
		2024.05.14 REQ #9	6/13/2...	782.25	
		2024.10.11 REQ#10	11/10/...	3,607.53	
		2025.01.03 REQ 11	10/31/...	2,594.00	
		2025.10.06 REQ 12	10/31/...	3,646.60	
		2026.01.08 REQ 13 FINAL	2/10/2...	568.04	
Total CA Natural Resource	State Of California ...			28,776.01	
		Total 4000 - Parks & Recreation		28,776.01	

**2000 - Water**  
**From 2/1/2026 Through 2/28/2026**

Customer ID	Customer Name	Invoice Number	Due Date	Total	Account Title
DFA	State Water Resour...				Pace Project 2268.06 Water System Improv
		07-D2202...	3/1/2025	331,351.00	
Total DFA	State Water Resour...			331,351.00	
		Total 2000 - Water		331,351.00	

Report Total **360,127.01**

Fall River Valley Community Services District  
 Balance Sheet  
 As of 2/28/2026  
 (In Whole Numbers)

	Current Year
<b>Assets</b>	
<b>Current Assets</b>	
Cash & Cash Equivalents	1,500,036
Accounts Receivable	447,641
Inventories	84,062
Prepaid Expenses	7,361
Total Current Assets	2,039,100
<b>Long-term Assets</b>	
Property & Equipment	3,544,436
Construction in Progress	5,715,249
Total Long-term Assets	9,259,685
Total Assets	11,298,784
<b>Liabilities</b>	
<b>Short-term Liabilities</b>	
Accounts Payable	1,204,444
Other Short-term Liabilities	4,763
Total Short-term Liabilities	1,209,207
<b>Long-term Liabilities</b>	
Long-term Liabilities (Lease/Loan)	559,424
Pension Liability	253,259
Total Long-term Liabilities	812,683
<b>Other Accounts</b>	
Balancing Accounts	139,106
Total Other Accounts	139,106
Total Liabilities	2,160,996
<b>Net Assets</b>	
Beginning Net Assets	
Net Assets	6,004,378
Total Beginning Net Assets	6,004,378
Current YTD Net Income	
	3,133,410
Total Net Assets	9,137,789
Total Liabilities and Net Assets	11,298,784

Fall River Valley Community Services District

**SAVINGS ACCOUNT BALANCE SHEET**

As of 2/28/2026

**Current Year**

Assets

Savings Account

USDA Debt Service

Water 21,481.94

USDA Annual

Water 10,030.00

USDA Short Lived Assets

Water 8,450.00

Capital Reserve

Water 709,665.97

Sewer 223,571.70

Parks & Recreation 60.00

Operating Reserve

Water 964.97

Sewer 29,477.42

Parks Savings

Parks & Recreation 4,350.58

Total Assets 1,008,052.58

**Water Total: \$750,592.88**

**Water Unrestricted Funds: \$710,630.94**

**Sewer Total Unrestricted Funds: \$253,049.12**

**Parks Total Unrestricted Funds: \$4,410.58**

Fall River Valley Community Services District  
Check/Voucher Register  
1020 - Operating Account-Checking  
From 2/1/2026 Through 2/28/2026

<u>Check Number</u>	<u>Check Description</u>	<u>Vendor Name</u>	<u>Check Amount</u>
4685	System Generated Check/Voucher	Napa Auto Parts	216.48
4686	System Generated Check/Voucher	Pace Engineering	4,449.25
4687	System Generated Check/Voucher	Quicksilver Electric	437.40
4688	System Generated Check/Voucher	Valley Best Hardware	275.22
4689	System Generated Check/Voucher	Air-O Service	1,590.00
4690	System Generated Check/Voucher	Conner's Well Drilling	191,563.00
4691	System Generated Check/Voucher	Ron Shannon	1,425.00
4692	System Generated Check/Voucher	Barco Products, LLC	1,204.72
4693	System Generated Check/Voucher	Conner's Well Drilling	17,500.00
DEBIT 2026.02.1...	Priority Mail to Conner's Well Drilling	US Postmaster	11.95
DEBIT 338611	Prep Course	National Recreation a...	480.00
DEBIT US470112...	Internet Access Supplies	Ubiquity Store USA	626.88
EFT 0-849-198-672	Payroll Liabilities for 2026.02.20	Employment Develop...	336.36
EFT 0017052-47...	Dump Trip	WM Corporate Service...	80.61
EFT 0117512-47...	Dumpster	WM Corporate Service...	195.09
EFT 0708511	Health	Joint Powers Insuranc...	338.00
EFT 1-726-049-872	Payroll Liabilities for 2026.02.06	Employment Develop...	615.92
EFT 1000000181...	Retirement Contribution Plan - 27147 PD 2...	Public Employees Reti...	1,790.89
EFT 1000000181...	Retirement Contribution Plan - 27147 PD 2...	Public Employees Reti...	1,866.59
EFT 1050-10002...	Annual Subscription and Support	Community Brands	2,776.26
EFT 18183192	Health	Public Employees Reti...	7,401.75
EFT 18194376	Unfunded	Public Employees Reti...	2,890.50
EFT 2026.01 Am...	Playground Ramp, Shop Supplies and Main...	Amazon.com	1,299.09
EFT 2026.01 ES	Fuel	Ed Staub & Sons	211.26
EFT 2026.01 FRTR	Telephone/Internet	Frontier Communicati...	277.71
EFT 2026.01.1 F...	Phone Internet	Frontier Communicati...	14.00
EFT 2026.01.30 AB	Reolink Cloud Plan and Mileage	Amber Beck	107.70
EFT 2026.02 AB	Cell Phone	Amber Beck	50.00
EFT 2026.02 BR	Cell Phone	William Rodeski	50.00
EFT 2026.02 Fro...	Internet/Phone	Frontier Communicati...	277.46
EFT 2026.02 JH	Cell Phone	Joseph Huston	50.00
EFT 2026.02 SC	Cell Phone	Stevie Collins	50.00
EFT 2026.02.12	Meleage	William Rodeski	501.70
EFT 23571771	Payroll Liabilities for 2026.02.06	Internal Revenue Serv...	2,491.37
EFT 25939579	Payroll Liabilities for 2026.02.20	Internal Revenue Serv...	2,605.51
EFT 262800964	Water Testing	Pace Analytical Servic...	193.60
EFT 262801058	Water Testing	Pace Analytical Servic...	326.00
EFT 41251727	Printer Lease	Coastal Business Syst...	360.59
EFT PGE 2026.02	Utilities	Pacific Gas & Electric	2,393.73
EFT QI13EI	Internet	Starlink	240.00
PR202610	Employee: Beck; Pay Date: 2/6/2026	Amber Beck	2,614.30
PR202611	Employee: Collins; Pay Date: 2/6/2026	Stevie R. Collins	1,869.24
PR202612	Employee: Huston; Pay Date: 2/6/2026	Joseph M. Huston	2,414.88
PR202613	Employee: Rodeski; Pay Date: 2/6/2026	William D. Rodeski	2,472.15
PR202614	Employee: Beck; Pay Date: 2/20/2026	Amber Beck	2,508.98
PR202615	Employee: Collins; Pay Date: 2/20/2026	Stevie R. Collins	1,972.71
PR202616	Employee: Huston; Pay Date: 2/20/2026	Joseph M. Huston	2,354.37
PR202617	Employee: Rodeski; Pay Date: 2/20/2026	William D. Rodeski	2,472.15
Report Total			<u>268,250.37</u>

# Fall River Valley Community Services District

## Statement of Cash Flows

As of 2/28/2026

	<u>Current Period</u>
Cash Flows from Operating & Non-Operating ...	
Changes in Accounts Receivables-Grants	1,111,370.35
Changes in Accounts receivable-Operations	2,245.19
Interest & Dividends Received	1,081.06
Sales	65,787.82
Miscellaneous Receipts	343.98
Payments to Employees & Suppliers	(268,563.70)
Total Cash Flows from Operating & Non-Oper...	<u>912,264.70</u>
Cash Flows from Investing Activities	
Net Cash from Purchase/Sale of Assets	<u>0.00</u>
Total Cash Flows from Investing Activities	<u>0.00</u>
Beginning Cash & Cash Equivalents	
	<u>587,771.21</u>
Ending Cash & Cash Equivalents	<u><u>1,500,035.91</u></u>

Fall River Valley Community Services District

RESOLUTION NO: 2026-01

March 11, 2026

A RESOLUTION AUTHORIZING ENTERING INTO A FUNDING AGREEMENT WITH THE STATE WATER RESOURCES CONTROL BOARD AND AUTHORIZING AND DESIGNATING A REPRESENTATIVE FOR THE PINE GROVE MOBILE HOME PARK CONSOLIDATION PROJECT.

Whereas, Fall River Valley Community Services District (FRVCSD) has submitted an application to the State Water Resources Control Board for funding planning, design and construction of the Pine Grove Mobile Home Park Consolidation Project (Project); and

Whereas, prior to the State Water Resources Control Board's executing a funding agreement, FRVCSD is required to adopt a resolution authorizing an agent, or representative, to sign the funding agreement, amendments, and requests for disbursement on behalf of FRVCSD, and to carry out other necessary Project-related activities;

Now, therefore, be it resolved and ordered, that FRVCSD is hereby authorized to carry out the Project, enter into a funding agreement with the State Water Resources Control Board, and accept and expend State funds for the Project; and

Be it further resolved and ordered, that the General Manager, or designee, is hereby authorized and designated to sign, for and on behalf of FRVCSD, the funding agreement for the Project and any amendments thereto; and

Be it further resolved and ordered, that the General Manager, or designee, is hereby authorized and designated to represent the FRVCSD in carrying out FRVCSD's responsibilities under the funding agreement, including certifying invoices and disbursement requests for Project costs on behalf of FRVCSD and compliance with applicable state and federal laws.

Be it further resolved and ordered, that any and all actions, whether previously or subsequently taken by FRVCSD ,which are consistent with the intent and purposes of the foregoing resolution, shall be, and hereby are, in all respects, ratified, approved and confirmed.

CERTIFICATION

I hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly adopted by the Board of Directors of the FRVCSD at the meeting thereof held on **March 11, 2026**.

Ayes: \_\_\_\_\_  
Noes: \_\_\_\_\_  
Abstained: \_\_\_\_\_  
Absent: \_\_\_\_\_

Signature: \_\_\_\_\_  
Brett Hendrix, Board President

Fall River Valley Community Services District

Job Description



**Job title:** Parks and Rec Coordinator

**Work Location:** CSD Parks/Trails

**Division/Department:** Parks

**Reports to:** Park Manager

Full-time     Part-time Seasonal

Exempt     Nonexempt

**Essential Duties and Responsibilities:**

- Monitor the condition of District parks, trails, and facilities; identify and report maintenance or safety concerns to the supervisor.
- Clean and maintain restrooms, picnic areas, storage facilities, and other park amenities as directed.
- Lock and unlock restrooms and facilities as scheduled or required.
- Empty trash receptacles and ensure park areas remain clean and orderly.
- Perform or coordinate volunteer efforts for weed abatement, mowing, and general landscape maintenance at community parks.
- Assist with volunteer coordination and support community engagement efforts.
- Supervise small groups of volunteers during workdays and special projects as assigned.
- Perform related duties as assigned by the supervisor.
- Maintain compliance with all District policies, procedures, and safety standards.

**Education and/or Work Experience Requirements:**

- Excellent verbal and written communication skills, including ability to effectively communicate with a variety of people
- Must be able to work under pressure and meet deadlines, while maintaining a positive attitude and providing exemplary customer service
- Ability to work independently and to carry out assignments to completion within parameters of instructions given, prescribed routines, and standard accepted practices
- High school diploma or GED required

**Physical Requirements:**

- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards.
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA and other federal, state and local standards
- Must be able to lift and carry up to 50 lbs
- Must be able to talk, listen and speak clearly on telephone

**Print Employee Name:**

**Employee signature:**

**Date:**

Fall River Valley Community Services District  
Pay Schedule - Effective 7/01/2025

Job Title	Time	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Laborer	Hourly	16.95	17.63	18.34	19.07	19.83	20.63	21.45	22.31	23.20	24.13	25.10	26.10
Maintenance	Hourly	21.17	22.01	22.89	23.81	24.76	25.75	26.78	27.85	28.97	30.13	31.33	32.58
Utility Operator I	Hourly	22.22	23.11	24.87	25.93	26.99	28.05	29.17	30.33	31.55	32.81	34.12	35.49
Utility Operator II	Hourly	29.63	30.82	32.05	33.33	34.67	36.05	37.50	39.00	40.55	42.18	43.86	45.62
Operations Supervisor	Hourly	35.98	37.42	38.92	40.48	42.10	43.78	45.53	47.35	49.25	51.22	53.26	55.39
Office/Operations Assistant I	Hourly	17.99	18.71	19.46	20.24	21.05	21.89	22.77	23.68	24.62	25.61	26.63	27.70
Office/Operations Assistant II	Hourly	25.40	26.42	27.47	28.57	29.71	30.90	32.14	33.42	34.76	36.15	37.60	39.10
Office/Parks Manager	Salary	61,637	63,634	65,557	68,180	70,847	73,752	76,702	79,762	82,952	86,273	89,726	93,310
General Manager	Salary	64,050	66,612	72,590	76,860	81,130	85,400	89,670	93,940	98,210	102,480	106,750	111,020

The 2.75% COLA passed by the FRVCS D Board of Directors on April 16, 2025 has been applied to the pay schedule for the FYE 2026.

Proposed Addition of Pars & Recreation Coordinator

Job Title	Time	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Laborer	Hourly	16.95	17.63	18.33	19.07	19.83	20.62	21.45	22.31	23.20	24.13	25.10	26.10
Maintenance	Hourly	21.17	22.01	22.89	23.81	24.76	25.75	26.78	27.85	28.96	30.12	31.33	32.58
Utility Operator I	Hourly	22.22	23.11	24.87	25.93	26.99	28.05	29.17	30.33	31.55	32.81	34.12	35.49
Utility Operator II	Hourly	29.63	30.82	32.05	33.33	34.66	36.05	37.49	38.99	40.55	42.17	43.86	45.62
Operations Supervisor	Hourly	35.98	37.42	38.92	40.47	42.09	43.78	45.53	47.35	49.24	51.21	53.26	55.39
Office/Operations Assistant I	Hourly	17.99	18.71	19.46	20.24	21.05	21.89	22.76	23.67	24.62	25.61	26.63	27.70
Office/Operations Assistant II	Hourly	25.40	26.42	27.47	28.57	29.71	30.90	32.14	33.42	34.76	36.15	37.60	39.10
<b>Parks &amp; Recreation Coordinator</b>	<b>Hourly</b>	<b>23.13</b>	<b>24.06</b>	<b>25.02</b>	<b>26.02</b>	<b>27.06</b>	<b>28.14</b>	<b>29.27</b>	<b>30.44</b>	<b>31.66</b>	<b>32.92</b>	<b>34.24</b>	<b>35.61</b>
Office/Parks Manager	Salary	61,637.00	63,634	65,557	68,180	70,847	73,752	76,702	79,762	82,952	86,273	89,726	93,310
General Manager	Salary	64,050.00	66,612.00	72,590.00	76,860.00	81,130.00	85,400.00	89,670.00	93,940.00	98,210.00	102,480.00	106,750.00	111,020.00

# Pay Schedule Calculations

## Possible 2026-2027 COLA Increase

### Current

Job Title	Time	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Laborer	Hourly	16.95	17.63	18.33	19.07	19.83	20.62	21.45	22.31	23.20	24.13	25.10	26.10
Maintenance	Hourly	21.17	22.01	22.89	23.81	24.76	25.75	26.78	27.85	28.96	30.12	31.33	32.58
Utility Operator I	Hourly	22.22	23.11	24.87	25.93	26.99	28.05	29.17	30.33	31.55	32.81	34.12	35.49
Utility Operator II	Hourly	29.63	30.82	32.05	33.33	34.66	36.05	37.49	38.99	40.55	42.17	43.86	45.62
Operations Supervisor	Hourly	35.98	37.42	38.92	40.47	42.09	43.78	45.53	47.35	49.24	51.21	53.26	55.39
Office/Operations Assistant I	Hourly	17.99	18.71	19.46	20.24	21.05	21.89	22.76	23.67	24.62	25.61	26.63	27.70
Office/Operations Assistant II	Hourly	25.40	26.42	27.47	28.57	29.71	30.90	32.14	33.42	34.76	36.15	37.60	39.10
Parks & Recreation Coordinator	Hourly	23.13	24.06	25.02	26.02	27.06	28.14	29.27	30.44	31.66	32.92	34.24	35.61
Office/Parks Manager	Salary	61,637.00	63,634	65,557	68,180	70,847	73,752	76,702	79,762	82,952	86,273	89,726	93,310
General Manager	Salary	64,050.00	66,612.00	72,590.00	76,860.00	81,130.00	85,400.00	89,670.00	93,940.00	98,210.00	102,480.00	106,750.00	111,020.00

Calculations for Reference - Will Adopt New Pay Schedule (if applicable) in July 2026

### 2% Increase

Job Title	Time	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Laborer	Hourly	17.29	17.98	18.70	19.45	20.23	21.03	21.88	22.75	23.66	24.61	25.60	26.63
Maintenance	Hourly	21.59	22.45	23.35	24.28	25.25	26.26	27.31	28.41	29.54	30.72	31.95	33.23
Utility Operator I	Hourly	22.66	23.57	25.37	26.45	27.53	28.61	29.76	30.94	32.18	33.47	34.81	36.20
Utility Operator II	Hourly	30.22	31.43	32.69	34.00	35.36	36.77	38.24	39.77	41.36	43.02	44.74	46.53
Operations Supervisor	Hourly	36.70	38.17	39.69	41.28	42.93	44.65	46.44	48.29	50.23	52.23	54.32	56.50
Office/Operations Assistant I	Hourly	18.35	19.08	19.85	20.64	21.47	22.33	23.22	24.15	25.11	26.12	27.16	28.25
Office/Operations Assistant II	Hourly	25.91	26.94	28.02	29.14	30.31	31.52	32.78	34.09	35.46	36.88	38.35	39.88
Parks & Recreation Coordinator	Hourly	23.59	24.54	25.52	26.54	27.60	28.70	29.85	31.05	32.29	33.58	34.92	36.32
Office/Parks Manager	Salary	62,869.74	64,906.68	66,868.14	69,543.60	72,263.94	75,227.04	78,236.04	81,357.24	84,611.04	87,998.46	91,520.52	95,176.20
General Manager	Salary	65,331.00	67,944.24	74,041.80	78,397.20	82,752.60	87,108.00	91,463.40	95,818.80	100,174.20	104,529.60	108,885.00	113,240.40

### 4% Increase

Job Title	Time	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Laborer	Hourly	17.63	18.33	19.07	19.83	20.62	21.45	22.31	23.20	24.13	25.09	26.10	27.15
Maintenance	Hourly	22.02	22.89	23.81	24.76	25.75	26.78	27.85	28.96	30.12	31.33	32.58	33.88
Utility Operator I	Hourly	23.11	24.03	25.86	26.97	28.07	29.17	30.34	31.54	32.81	34.12	35.49	36.91
Utility Operator II	Hourly	30.82	32.05	33.33	34.66	36.05	37.49	38.99	40.55	42.17	43.86	45.61	47.44
Operations Supervisor	Hourly	37.42	38.92	40.47	42.09	43.78	45.53	47.35	49.24	51.21	53.26	55.39	57.61
Office/Operations Assistant I	Hourly	18.71	19.46	20.24	21.05	21.89	22.76	23.67	24.62	25.61	26.63	27.69	28.81
Office/Operations Assistant II	Hourly	26.42	27.47	28.57	29.71	30.90	32.14	33.42	34.76	36.15	37.60	39.10	40.67
Parks & Recreation Coordinator	Hourly	24.06	25.02	26.02	27.06	28.14	29.27	30.44	31.66	32.92	34.24	35.61	37.03
Office/Parks Manager	Salary	64,102.48	66,179.36	68,179.28	70,907.20	73,680.88	76,702.08	79,770.08	82,952.48	86,270.08	89,723.92	93,315.04	97,042.40
General Manager	Salary	66,612.00	69,276.48	75,493.60	79,934.40	84,375.20	88,816.00	93,256.80	97,697.60	102,138.40	106,579.20	111,020.00	115,460.80